

Job Title: Worship & Music Director and Pianist
Employer: The First Presbyterian Church of Waunakee, Inc.
Reports to Senior Pastor, Session through Personnel Elder
Full-time position (30-40 hours/week)
Target Start Date September 1, 2026

Mission Statement

We exist as a congregation to know Jesus Christ and to make Him known: to proclaim the good news of Jesus Christ so all may come to know and love Him; to nurture His people in joyful faith, fellowship, and commitment, and to demonstrate His way of love in service to the world.

We are living faith together.

Position Summary

With professional leadership, the Worship & Music Director directs and nurtures spiritual experiences that glorify God and engage the congregation and expands the church's existing music ministry. This role combines musical excellence with administrative leadership supporting all aspects of the church's robust music programs during regular worship on Sundays and for special occasions. The Director works closely with the Pastor, staff, and Worship & Music Team to create these meaningful worship experiences.

Key Responsibilities

1. Worship Leadership & Accompaniment

- a. Work with pastors and worship leaders to select music that supports sermon themes and liturgical seasons, lifting up music to enhance the teachings of Christ
- b. Plan, prepare and provide music for regular and special worship services (Advent, Lent, Easter, Christmas, weddings, funerals, etc.)
- c. Recruit congregational participation in music and worship groups and provide opportunities across all age groups
- d. Accompany and help direct vocal/instrumental groups during worship services and rehearsals

2. Program Development

- a. Develop and maintain a robust, diverse music program that includes traditional, contemporary and blended worship styles
- b. Establish and direct other musical worship group opportunities (e.g. children, youth, group ensembles, etc.)
- c. Organize and oversee guest musicians and special music events throughout the year

3. Administration & Supervision

- a. Set the Music Calendar in collaboration with church staff
- b. Schedule rehearsals, maintain music library and instruments, coordinate technology and sound needs
- c. Contact and schedule special music artists, including organists
- d. Prepare and manage the music ministry budget
- e. Ensure compliance with music copyright and licensing requirements
- f. Supervise all music staff, including the Adult Choir Director and Joyful Noise Director.
- g. Maintain regular office hours and attend staff meetings.

Qualifications

- Faith: Is a professed Christian of sincere faith, seeking to grow in discipleship, has a love of Jesus Christ as Lord and Savior, and is seeking to live a life commensurate with this faith
- Musical Proficiency: Must be a skilled pianist with accompaniment experience in a performance setting
- Leadership: Demonstrated ability to supervise staff and lead volunteer musicians
- Organization: Strong organizational skills to manage the music calendar and schedule special guest musicians.

- Collaboration: Ability to work positively and collaboratively with other musicians, staff members, members of the church and community

Benefits Summary

- Salary starting at \$68K annually
- Medical and Dental Insurance coverage with Employer cost sharing
- 403 (b) Retirement Savings Plan with Employer matching
- Group Life Insurance
- Long Term Disability
- Vision Insurance
- PTO Available

To Apply: Send resume, cover letter, [completed application](#), and list of three references to:

Amy Lewis, Worship & Music Elder
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