

### **Pastor's Moment | Pastor Will Wilson**

- Discussed “Kee to the Future,” the 2040 comprehensive plan for the Village of Waunakee. This is available on the Waunakee 2040 website. Session discussed how we could use this information to allow FPC to grow, along with the planned growth in the community. Some ideas included ramping up our social media presence and actively marketing what our church has to offer.
- Communion was served on January 4, 2026
- Christmas season was positive
- Completed Advent series on Mary
- Angela's work with children's ministry has been great. The Children's Service was outstanding.
- Services will be held mid-week in Lent, with focus on The Beatitudes. Preaching on the Gospel of John through Lent.

### **Consent Agenda – Approved Unanimously**

- Retire S. Schall Memorial - Interior Improvements Special Fund as it was depleted in 2025.
- Create a Special Fund under Personnel called the Personnel Seed Fund. This will hold dollars for the Worship and Music Director position from the Endowment Fund, until used up. With \$40k, this meets the minimum level to set up a special fund and provides a way to carry unused funds into 2027.
- Rename Per Capita Special Fund to Presbytery Member Dues (Per Capita). This will align the special fund name with the new name.
- Approve extension of the line of credit from August 2026 to February 2028, not to exceed \$50,000. This was originally considered to help manage cash flow such as running payroll if the general fund is depleted temporarily. Additionally, this may be used to fund B&G projects until the rest of the P&P match is provided in January 2028 and/or annual contributions for capital improvement funding can be restored. This extends the decision from September 16, 2024, and July 2025 session meetings
- FPC will pay up to \$2,750 towards Presbyterian Member Dues. This amount will be reduced by whatever is paid by members.

### **Adult Nurture & Spiritual Formation | Elder Jim Fitzgerald**

- Completed Adult Advent Bible Study on “The Real Mary” on 12/21/25.
- New Adult Sunday School class (Life Compass) kicks off on 1/11/26.

### **Building and Grounds | Elder Ryan Horst**

- Grout was cleaned in lower level and sanctuary bathrooms. Remaining bathrooms will be done in 2026. They look so much better!
- Door controllers will be replaced in early 2026.
- Team is continuing to work through many items on the B&G “to-do” list.

### **Finance | Elder Monty Cordell**

- Held an endowment committee meeting in December.

- Processed a large generous donation, paid down loan, and moved money from the endowment to special funds.
- Began processing year end activities which will continue into January.

## **2026 Budget**

The cash carryover from 2025 into 2026 was below the approved amount of 44,000, so adjustments were needed before session could approve a budget. The actual carryover amount was around \$26,500.

Minor adjustments were made to include changes identified since the last session meeting. As of 1/2/2026, the faith budget included a \$140k gap in spending above total forecasted income of \$797k.

Ministries were encouraged to spend only 83% of their budget until we start to see income beat projections. Also, to improve cash flow, session members were asked to be mindful of budgeted funding allocated each month. We will conduct monthly budget reviews of YTD budget compared to actual spending and will ask ministry areas to discuss any overages including plans to get back on track.

Session agreed to the current faith budget and will develop plans to increase income by adding new households, using more special funds, and/or reducing spend (15% target) throughout the year. Session will also work to encourage faithful stewardship amongst our current membership.

Pastor Will moved a resolution of thanks to Kristina Maher and Monty Cordell for their diligent and thorough work on the 2026 budget.

## **Mission | Leslie Strangfeld w/Interim Mission Leaders Jim Fitzgerald and Kyle Halweg**

- Finished our Giving Tree event for “Waunakee Neighborhood Connection” and “Shelter from the Storm” on 12/21/25. Our FPC community stepped up and donated a large number of Christmas gifts to both organizations. Thank you FPC for your generosity!
- Identified/completed 2025 giving process to previously planned missions’ organizations.

## **New Member Outreach | Elder Kyle Halweg**

- Finalized “Guest” Welcome cards to use in the pew to capture information about visiting guests. This is necessary for us to try to better identify, know, and communicate with those visiting FPC. The Friendship Pads used to capture this information, but those inserts were streamlined at some point in time. Now working with the Pastors to layout talk tracks on how to introduce during the services, the Pastors/Worship Elder on how to receive the information, Susan for how to get the information into our systems and then sort out what happens when we do get guest information (i.e. how and when we communicate with them).

- Worked with Pastor Will to lay out a more definitive plan to invite our guests to formally join the church
- Exploring an outreach/fundraising idea for warmer months and an outreach idea to try to boost VBS numbers

#### **Personnel | Elder Rick Mueller**

- A parental leave policy is being developed to provide clear guidelines and consistency for employees regarding parental leave time. In the meantime, worked out an agreement for parental leave for Joe Madsen, who went on leave in December.
- Keith Kuehn has agreed to be a thought partner on personnel related policy work and updates.

#### **Stewardship | Elder Barb Cash**

- Have been keeping the congregation apprised of the pledges/amounts that come in each week by way of a message in the Connector. We are nearing our projected total for 2026, based on 130 pledgers.
- The Endowment committee met in December. Committee members are Monty Cordell, Mark Mathwig, Phil Greenwood and Barb Cash. Those four of us will also form a team to introduce interested givers in Legacy Planned Giving.

#### **Student Ministry | Elder Emily Bauer**

Special thanks to Amy Lewis, Larry Keen, Brice Wallace and Leslie Strangfeld for sharing their time and leadership!

#### **Worship and Music | Elder Amy Lewis**

Ordered pre-packaged gluten free communion wafers and juice to make sure we have enough of the gluten free elements at service without wasting anything since they are sealed. This also makes set-up and clean-up easier for the volunteers.