



ANNUAL REPORT 2022

But he said to me,
**“My grace is sufficient for you,
for my power is perfected in weakness.”**

Therefore, I will most gladly boast all the more about my weaknesses,
so that Christ’s power may reside in me. So I take pleasure in weaknesses,
insults, hardships, persecutions, and in difficulties, for the sake of Christ.

For when I am weak, then I am strong.

2 Corinthians 12:9-10

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MEETING AGENDA

Introduction and Call to Order

Pastor Glen Reichelderfer, Moderator

—Book of Order of the Presbyterian Church,
USA G-1.0502 and G-1.0503

Declaration of a Quorum (5%)

Elder Lolly Lawrence, Clerk of Session

Opening Prayer

Pastor Glen Reichelderfer

An Opening Pastoral Message

Pastor Glen Reichelderfer

OUR PURPOSE TODAY

- To **recap** the FPC year just past and look back with thanksgiving.
- To **recognize** and thank those who have served faithfully.
- To **rejoice** in what God is doing in and through the life of His Church, and to look forward to the future!

Clerk's Report for 2022

Elder Lolly Lawrence, Clerk of Session

Questions, Comments, Suggestions or Commendations on any Ministry Reports from 2022

Report of the Finance Elder Looking at 2022

Brett Cable, Stewardship Elder

(standing in for Elder Alan Roberts, who is away)

Reporting the Session's Church Budget for 2023

Brett Cable, Stewardship Elder

"The Session... has the responsibility and power... to establish the annual budget, determine the distribution of the Church's benevolence and order offerings for Christian purposes, providing full information to the congregation of its decisions in such matters."

—The Book of Order, G-3.0205

"Don't you know that those who work in the temple get their food from the temple, and those who serve at the altar share in what is offered on the altar? In the same way, the Lord has commanded that those who preach the gospel should receive their living from the gospel."

1 Corinthians 9:13-14

"The congregation shall review the adequacy of the compensation of the pastor upon report of the prior review by the Session."

—The Book of Order, G-2.0804

Motion to Adjourn

Pastor Glen Reichelderfer

Closing Prayer and the Lord's Prayer

Pastor Glen Reichelderfer

Our Father, who art in heaven; hallowed be Thy name. Thy kingdom come. Thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our debts as we forgive our debtors. And lead us not into temptation; but deliver us from evil; for Thine is the kingdom, and the power, and the glory, now and forever. Amen.

"Success is a church being where God wants it to be, doing what He wants it to do, when He wants them to do it."

— Mark Brooks, The Charis Group

REPORT OF THE CLERK

Elder Lolly Lawrence, Clerk of Session

MEMBERSHIP

668 as of December 31, 2021

Members Received:

Letter of Transfer	1
Confirmed*	0
Reactivated Members	0
Profession of Faith/ Reaffirmation of Faith	4
Total Members Received	5

Members Lost:

Deaths	4
Serena Lindner	
William Pohlson	
Patricia Ronspiez	
Marie Sweno	
Letter of Transfer	5
Removed	16
Total Members Lost	25

*Five students confirmed their faith in 2022, but they chose not to become official members of FPC at this time.

648

AS OF DECEMBER 31, 2022

BAPTISMS

Children	5
Remi Alf	
Wren Alf	
Sofia Garcia	
Anna Halweg	
Charles Serebin	
Adults	1
Sydney Mages	

6

BAPTISMS IN 2022

FUNERALS

Serena Lindner
Karma Rhodes
Patricia Ronspiez
Michael Schmieding
Marie Sweno

5

FUNERALS IN 2022

WEDDINGS

Cox/Nielsen

1

WEDDING IN 2022

PASTORAL REPORT

Pastor Glen Reichelderfer, Interim Pastor

I have learned over the years that an Annual Report works best when terse. Well... I don't know about you, but 2022 was a momentous year for me.

- In January, Christine and I said hello to our first grandchild, Cyrus John.
- First Presbyterian Church of Waukesha (where I served) sold its building and on May 1 held the final worship service in that sanctuary. We celebrated the past 175 years of ministry in that location and turned toward the future.
- Soon after, I hiked the Camino (the French Way) from Pamplona to Santiago de Compostela, Spain. 433 miles in 30 days. My relationship with God and with humanity deepened. There are many wonderful people in our world.
- Christine and I attended Pastor Kirk Morledge's final worship service here at FPC Waunakee. 32 years of ministry. WOW.
- Soon after, I interviewed for the Interim position at FPC Waunakee.
- Went on a 5-day camping trip to Lake Louise in the Canadian Rockies. Hiked each and every day. Slept soundly each and every night. Wonderful vistas.
- Got hired by the FPC Session to be the Interim minister.
- Went on my annual 8-day silent retreat. Hanging out with my friend Jesus.
- September 1 was my first day here at FPC Waunakee. I feel blessed to work with such gifted staff members– Alka, Sue, Ezra, Christa, Sam, Liz, Chris, Brian and Patricia as well as many incredibly gifted, caring church members.
- Began to preach, lead Session, listen, assess where this church's strengths lie, listen, coordinate with musicians, listen, visit folks, listen and get the PCUSA process started so that this church is able to discover its next Head of Staff, called and installed, minister. Such an exciting time.

There are three items to note:

1. There are no spectators in a PCUSA church, only people either waiting to get into the game or people getting a rest before reentering the game.
2. With membership comes responsibility– like regular worship attendance, pledging and serving on a committee.
3. When the good folks who will write the MIF (Ministry Information Form) ask us to participate, PLEASE do so. We need all voices to be heard.

And lastly, three bon mots.

- “You can't start the next chapter of your life if you keep rereading the last one” (from a sermon given by Reverend Everitt Mitchell).
- “Our longing for God is the echo of God's longing for us.” James Finley
- “God is not done with us yet.” Glen Hall Reichelderfer

I can't wait to see what God has in store for us in 2023 and beyond.

***Blessings,
Pastor Glen***



ADULT NURTURE AND SPIRITUAL GROWTH

Elder Scott Legwold

Our year of 2022 in Adult Nurture and Spiritual Growth has been very positive. We have actively sought to offer several different adult Bible Study and Sunday School opportunities as well as to provide a Sunday Morning Breakfast with a guest speaker and offering a fall retreat. We will continue to offer these opportunities in the year 2023. The Adult Nurture and Spiritual Growth Elder continues to work with the Director of Family Ministry, Mrs. Christa Schmeelk, each month to ensure our efforts are synchronized, and she has been extremely helpful in all areas of Adult Nurture and Spiritual Growth. The items we were able to offer and accomplish in 2022, during the period from emerging from the impacts of COVID-19 in the past, are as follows:

- We ordered an Advent and Lenten devotional from *Our Daily Bread* as well as several additional devotionals for each period including one that was used for the Advent Bible Study led by Pastor Vergeront and Pastor Reichelderfer titled "The Promised One." We will continue to order the every-three-month version of *Our Daily Bread* as well as special devotionals in 2023.
- We were able to have a very positive Sunday morning breakfast in May 2022 with guest speaker Mr. Jason Johns, an Operation Iraqi Freedom Veteran who had received the Purple Heart Award. We are continuing with a guest speaker breakfast in January 2023 with Mr. Edward Wall, a career law enforcement officer, Administrator of Wisconsin Emergency Management, Administrator of the Wisconsin Department of Criminal Investigation, and the Secretary of the Department of Corrections. We plan to continue these into 2023 and 2024.
- We researched and offered a weekend retreat to be held during the month of October 2022 at the Green Lake Conference Center and Christian Writing Center. Unfortunately, we did not have enough interest from our congregation to conduct this event but we will offer it again in the Fall of 2023. As in past retreats, we will offer appropriate curriculum and topics for study and discussion as well as guest speakers.
- We were most blessed to have Emerita Pastor Susan Vergeront lead Bible Studies for both the Advent and Lenten periods in 2022. These were extremely well received by congregation members who attended, and we thank her greatly for leading these Bible Studies. Pastor Vergeront is planning to continue to lead Bible Studies for FPC in 2023.
- We were most fortunate and blessed to have

Ms. Alice Honeywell, whose husband, Mr. Booth Fowler, is fully now aiding us in our library management. He has done an excellent job over recent months in updating our library areas. We are continuing to work with this member and her spouse to provide continued support of our church library areas. They are also providing input for our Connector.

- As the year 2022 ended, we have the following Adult Programs ongoing: The Bethel Bible Series for congregation members who desire to participate on-line, Sunday School, the Light Team Ladies Bible Study on Mondays, and the Women's Community Bible Study on Wednesdays. We will continue to work with Pastor Jeff Quinto for all Bethel Bible series opportunities for the year 2023.



BUILDING AND GROUNDS

Elder RJ Binau

2022 was a big year for FPC Building and Grounds. In June members of the congregation past and present worked diligently to get the grounds ready for Pastor Kirk's retirement service and celebration out in the back by the family picnic Shelter. The Building and Grounds team working through Session presented a proposal to the congregation to authorize up to \$300,000 to make parking lot repairs. After some fits and starts and the discovery of some significant poor soils issues, we worked with our contractor, Wolf Paving, to get the majority of the parking lot repaved in early September 2022.

In October we held a fall clean-up day, and several members of the congregation came out to get the church grounds ready for winter. Lastly, just in time for our Christmas services, the team was able to get the lights in the Narthex replaced, offering congregants and visitors a bright and warm feeling when they entered the church.

Looking forward, we will be making necessary repairs to our bathroom facilities, and we plan on updating light fixtures throughout the building to LED as the budget permits.



CHILDREN'S MINISTRY

Elder Peter Bergmann

The main highlight for 2022 was the ability to be together again, in person, for a whole host of fun and uplifting events full of connection with each other and Jesus!

2022 HIGHLIGHTS

Sunday School

Kingdom Kids

Family Bingo Night

Family Easter Trail

Last day of Sunday School outdoor family celebration

VBS: Monumental!

Sunday School Open House

Outdoor Family Movie Night

Waunakee Boo Bash: Outreach

Family Game Day: Village Center Gym

Family Pizza and Movie Night: "The Star"

Children's Nativity Service: "One Night in Bethlehem"

Network 56 highlights

The fun Kick-off celebration

A Bowling and Pizza Field Trip

Our Fruit of the Spirit Bracelet Creation and Fundraiser for the Humane Society.



DEACONS

Marcia Chase
Kate Dietry
Kristy Drewry
Jannina Killian

Lisa Lerdahl
Ken Manning
Eileen Mathwig
Cindy May

Sharon Mikkelson
Beth Mueller
Lori Phelps
Maeline Schall

The Deacons continue to creatively find ways to serve and meet the needs of our FPC family. Along with our immediate concern we have added a few extras for 2022.

• **"Loaves of Love"** were shared with many letting them know we are here to serve. The response was extremely positive! Many good contacts and updates. Lots of stories and visits recorded. It was great to enjoy in-person visits again!

• **Our Prayer Shawl/Quilt Ministry** has grown sharing prayers, love, and comfort for those needing a lift.

• **Deacon Care Packages** were sent to our college-bound students and the military again this year, an annual fall tradition. We sent over two dozen care packages to our FPC college students and active duty military. We had six bakers contribute homemade treats! Thank you Lori Phelps for coordinating the assembly and mailing!

• **Prayer Circles** returned

• **Project Connect**—connecting people within our congregation, pairing youth and families with our elderly.

• **Hammers with Halos** continues to be active. This ministry coordinates volunteers with those who need help with light work around the house or yard.

• Traditional ministries have continued: letters, cards, prayers, prayer list, meals for those times when someone needs a little extra help and serving at funerals.

thank you

Barb Evans, Connie Pelton, Laura
Dortzbach and Pam Knutson

WHO COMPLETED THEIR TERMS IN 2022

*once a Deacon
Always a Deacon*



*receive love,
give love,
repeat*

FELLOWSHIP

Elder Lynda Ferris-Olson

The 2022 Fellowship Team has been made up of four dedicated volunteers. Fellowship is mainly responsible for the coffee and treats after service every Sunday that provides a time of connection for God's people. In addition, Fellowship has helped plan various fun activities to strengthen this connection and feeling of community. This has been especially important in our post-Covid world.

In March 2022 Fellowship served donuts and coffee for breakfast in Fellowship Hall. We ran out of donuts and had to get more! What a great problem to have!

In May, the Fellowship Team recruited some of the men of FPC to cook a wonderful breakfast spread for Mother's Day, which was greatly appreciated by all.

On Friday June 17, FPC's Fellowship Team sponsored FPC's Night Out at the Madison Mallards. We had 55 church members in attendance. It was a perfect night for a baseball game! Those who stayed to the very end of the game were treated with an amazing fireworks show! Pastor Kirk was also gifted by the Fellowship

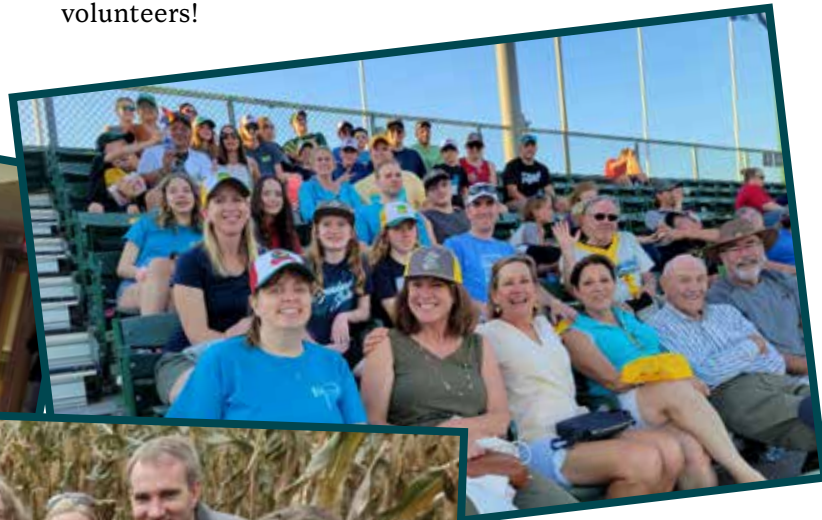
Team a custom Mallards jersey (with Morledge and #32 on the back for his 32 years of service at FPC) which he wore as he threw out the game's first pitch. A fun time was had by all!

Fellowship also helped out with Pastor Kirk's retirement potluck at the end of June along with many other wonderful volunteers from FPC. What a successful and fun send-off it was for our beloved Pastor.

In October, Fellowship planned a family fun pumpkin patch outing at Enchanted Valley Acres. Was it just a coincidence that three separate groupings of FPC members randomly ran into each other in the middle of the corn maze? See the picture below!

Finally, in December, Fellowship teamed up with Children's Ministry for a Christmas movie night.

What a busy but fun year it has been! A special thank you to everyone who has helped out Fellowship during 2022. We couldn't do this without our amazing volunteers!



STEPHEN MINISTRY

Tryg Knutson

Stephen Ministry is a ministry of one-on-one caring that doesn't replace the work of the Deacons or Pastors, but rather "extends" it with our volunteers giving weekly caring to individuals going through loss, illness, life changes, and so many other situations where a caring, listening ear can help. Relationships last as long as needed, from a few months to years.

Begun here at FPC in 2017, in our five years we have trained and ordained dozens of Stephen Ministers and have served more than a hundred individuals through the ministry. We serve both members of our congregation and individuals from our community who need a caring relationship. The fifty hours of education Stephen Ministers receive, along with continuing education and monthly support from fellow Stephen Ministers, qualify and support our dedicated volunteers.

2022 found Stephen Ministry growing with a return to full-fledged in-person ministering in our relationships with care receivers. Ten Stephen Ministers provided care in 2022, serving dozens of individuals. Three newly ordained Ministers joined our ranks in the Spring. Our growth continues as a new class of four trainees began their 50 hours of training in late November and will be ordained in April 2023. God continues to bless this ministry with caring and compassionate people willing to serve in His name.

Every one of us is blessed by our service to others. This ministry is virtually no cost/low cost to our annual budget, and allows members of our congregation to live their faith serving others as the hands and feet, and listening ears, of Jesus.



Doneta Chorney



Tryg Knutson



Jill Umlauf

STUDENT MINISTRY

Elder Emily Bauer



FPC Student Ministry exists to help middle school and high school students KNOW God, GROW in relationship with God and each other, and to GO serve others in Jesus' name.

This past year, our students demonstrated their true belief in and enthusiasm for this purpose. Their drive to help others and live this mission was visible in the energy they brought to their meeting times, outings, and service events. In 2022:

A group of our students headed to Lake Geneva for our annual Winter Camp with other congregations, where they participated in winter activities, meaningful discussions, music, and fun.

There were six students grew in their love and commitment to God through participating in the Confirmation Journey. Each student was paired with a wonderful adult mentor from the congregation who supported them in this journey.

We were able to serve at local organizations, including Little John's Kitchen and Second Harvest, experiencing firsthand how God is at work in Dane County.

Several students joined a week-long mission trip to Milwaukee to serve and learn. On this trip, they were challenged to look at the world through a new lens, learn about the culture of poverty and be challenged on issues of justice. They also participated in an impactful poverty simulation.

A wonderful team of dynamic leaders joined this year to help lead Wednesday night youth group as we consider how to incorporate Jesus in our daily lives.

Our Sunday School experienced increased participation, and students enjoyed the time with laughter, snacks, studying the Bible and having meaningful discussions.

We are grateful to the fantastic team of leaders who mentor our students in discussions, lead them in activities, and support them overall in their journey of faith formation. We are extremely grateful for our students and their parents who allow us to partner with them on this journey of faith. We look forward to a new year of spiritual growth and continued impact.



STEWARDSHIP MINISTRY

Elder Brett Cable

Last year was a busy one for Stewardship. Over the summer, we ran a Paving Our Way campaign to raise funds for the new parking lot. Together, we raised \$154,852, over half of the cost of the lot! And our fall campaign centered on Proverbs 11:24-25 which reminds us that those who generously bless others will be blessed in return. For this reason, our campaign was themed “Blessed to be a Blessing,” and we discussed the circular nature of the theme. We are not only blessed so that we can be a blessing to others, but by being a blessing to others we are blessed in return. During and since that campaign, 129 of our members and friends have pledged to give \$573,286 to support FPC’s ministries in 2023. Truly it is a joy to live generously!

Stewardship last year also focused on making giving fun and accessible. Our givers who financially support FPC now have the option of giving via text, mobile app, website, cash, or check. And we rolled out online pledge forms to make pledge submission as easy as ever. All of the methods of giving and pledging can be found on our revamped “Donate Page” by visiting www.myfpc.org/donate or by pointing your phone’s camera at this QR code.



One person gives *freely*,
yet gains even more;
another withholds unduly
but comes to poverty.

A generous person will *prosper*;
whoever refreshes others will be refreshed.

Proverbs 11:24-25

MISSION TEAM

Elder Brice Kettner

After a few years of the world working around and adjusting to covid restrictions, 2022 was a wonderful year for our FPC Mission Team as we slowly got back into the swing of things.

The goal set for FPC's Mission Team was, and still remains, to get the congregation back involved with hands-on volunteering, mission trips and overall mission engagement.

Our team started by having mission speakers come and present during our services' Mission Minute about their own missions, goals and successes during the past few years—and to also share with our FPC congregation what a huge impact and important role FPC's continued support and donations made in 2022.

Our Mission guest visits started every other month in July:

July 2022 ~ We welcomed the Okoth family from Good News Kenya who shared with us their love and passion for the school and children that FPC Missions help to support.

September 2022 ~ Pastor Kent Van Horn from Shelter From the Storm Ministries shared a heartfelt message during our service of the work they do to help children and their mothers step up and out of homelessness.

November 2022 ~ We were blessed to have Kim and Randy Tews from Outreach for World Hope talk during our service about their goals to improve the quality of life of the world's poor by providing humanitarian aid, hope, and compassion without regard to race, color, nationality or religious affiliation. They shared how FPC's support has helped them to be able to save children's lives in the Chiquimula region of Guatemala, where children are found in the end stages of starvation, while at the same time providing pathways out of poverty and hope for the future through education and sustainable agriculture programs. It also provided a momentous opportunity for members to sign up to sponsor a child.

FPC Giving Trees in December 2022 ~ The FPC Giving Trees, started by Lynda and Bob Bennin with the original WEB giving tree, are still having tremendous success! Due to our membership participation, we were able to collect and distribute desperately needed money and/or items to the WEB, Shelter From the Storm Ministries, Porchlight Men's Homeless Shelter, Patriot Guard Riders and Waunakee Neighborhood Connection. Also added this year was Support our Troops, where Letters/Cards were written and sent to show our soldiers they are not alone.



In addition to our many local missions, we still continue to support and pray for our international missions such as:

SOAR Kenya Academy and Outreach for World Hope as previously mentioned;

Good News Kenya: a Christ-centered nonprofit that seeks to bring transformation in Kenyan communities through discipleship, education and child sponsorship.

Thiotte Haiti Vulnerable Children: who support the women leaders in Thiotte, Haiti, and their work to create a community for vulnerable children.

In 2023, the FPC's Mission Team will continue the goal of educating and getting our congregation more involved with hands-on missions. They will also continue to encourage members to jump on board and join the Mission Team. There is so much out there to be done in the missions world. All are encouraged and welcome to join this amazing team.

NEW MEMBER OUTREACH

Elder Wes Ray

FPC's 2022 New Member Outreach activities geared up again with a couple of "All About FPC" classes for persons interested in learning more about our church and FPC membership. Six new members joined in January 2023 and we are looking forward to another two or three classes during the coming year. I am looking for and welcoming two members to join me in teaching this simple yet meaningful class to inform guests about FPC and membership.

The greeting ministry team has provided a warm welcome to members, as well as guests who regularly attend services and those who joined us for their first visits. FPC's greeting ministry coordinator, Rebekah Temple, facilitated the scheduling of this dedicated team. Talk with Wes, Rebekah, and/or a greeting ministry team member to learn how easy it is to stand by the church door and wish our church friends a good morning and welcome them to church.

- Ed and Gloria Grys
- Alan and Jamie Roberts
- Emily Bauer
- Dianne Larson
- Margaret Meyer
- Sharon and Torger Mikkelsen

Our new member outreach efforts now include a regular mailer sent to people who have recently moved into and within Waunakee. FPC is a member of the Waunakee Chamber of Commerce, and they provide this monthly new mover list. Chris Drake sends an attractive postcard to people on the list to ensure FPC is one of the first to welcome them to the new community. Looking ahead to 2023, our team will consider digital messages via ads on Google, Facebook, and Instagram. People will see our welcoming message based on geography and a number of characteristics,

to introduce or increase awareness of FPC to a wide breadth of people in northern Dane County.

Live Nativity Coordinator Kyle Halweg helped bring this great FPC event back to a full three-hour event for one night. Our building crew skillfully built the scenery again on a cold December morning. This year's FPC Live Nativity included a great number of volunteers playing the standard cast of characters we know to be part of the Christmas story. Based on this year's success with three full hours, carolers, and a tasty dinner for all who helped, Kyle and others will consider whether the FPC family will be ready for a two-night event this coming December.



PERSONNEL

Elder Doug Brown



FPC doesn't typically deal with a lot of turnover with our small yet mighty staff team, but in 2022 we said our fair share of goodbyes. While some of these changes were driven by a need to reduce expenses as we seek to maintain a balanced budget in our new post-COVID normal, others were driven by major life changes. Most notably, we wished a fond farewell and happy retirement to our longtime friend and spiritual leader, Senior Pastor Kirk Morledge after 32+ years of service. Also retiring in 2022 were everyone's favorite smiling faces, Donna Kopan (FPC's Receptionist of 16+ years) and Pat Ronspiez (FPC Organist of 40+ years). Sadly, we also said our final and eternal goodbye to Pat, who passed away in October.

As is the process in the Presbyterian church, a committee was formed to find an Interim Pastor to shepherd us all through adjusting to life without Pastor Kirk while also preparing us for the eventual search for our new Senior Pastor. After due diligence, Pastor Glen Reichelderfer was hired as FPC's Interim Pastor, and we consider ourselves truly blessed to have someone with his experience and talents helping us through this time of transition. We expect Pastor Glen to be with FPC of Waunakee for roughly 18 months but the exact duration of his time with us will really depend on how things unfold with the process of finding our next Senior Pastor. We welcome all prayers for this process and those involved in it. A special thanks to Associate Pastor Ben Ehrets for taking on additional responsibilities during the gap period between when Pastor Kirk departed and Pastor Glen officially started.

We had several others join our team this year including Chris Drake (Communications Specialist), Ying Wang (Church Pianist), Liz Weller (Choir Director) and Leah Durst-Lee (Volunteer Coordinator). In addition to his role as the Director of Joyful Noise, Sam Robinson took on an expanded role as our Worship and Music Coordinator.

Other major events and milestones celebrated in 2022 included our Director of Student Ministry Ezra Schmeelk's 10th anniversary with FPC! Ezra also started seminary this year and we couldn't be prouder of him! In October, Director of Children's Ministries Patricia Coley was blessed with the addition of a healthy baby girl, Adeline Genevieve (8lbs 11oz; 21 inches), into her family. We are grateful for God's blessing on the Coley family and are thankful to all the staff who pitched into help cover for Patricia while she was on maternity leave, with a special thanks to our Director of Family Ministry Christa Schmeelk. We also remain ever thankful for the efforts and dedication of Business Administrator Sue Gade and Assistant to the Pastors Alka Van Haren, both of whom continue their quiet behind-the-scenes yet continuous and vital work for FPC.

WORSHIP AND MUSIC

Elder Erik Cushman

When I look back on the last year, I can clearly see the hand of God playing a significant role in our church. A few examples provided below:

Last January, on a Wednesday, I received a call from Pastor Kirk and his question was, “Well...what do you have planned for Sunday’s Worship Service?!” We were both aware that Session had made some significant, but necessary, changes. I recall that I didn’t have a very good response, or one that seemed to put him at ease, but I mentioned I was confident that God was watching over FPC and would provide the necessary personnel/solutions. That Sunday, without my prompting, a wonderful guest organist showed up and we had music to accompany our singing! It turned out that Pat Ronspiez, despite her rapidly declining health, had known about our situation and took it upon herself to schedule someone to come in on short notice!

After the first Sunday’s service, I was asked by several people, including Pastor Kirk, how we were going to get the sound board going again—so the service was audible—and if we were going to provide video for members who could not be present. Once again, I am sure my tepid response was not what people wanted. However, as He had from the beginning, God provided a very talented, gifted, and patient person, to assist FPC in “re-learning” the sound board and audio system: Brian Gade. The latter quickly figured out the solutions to our numerous technology issues and provided training and simple-to-follow directions for utilizing both the sound board and video system. (Trust me, if I can operate the systems, anyone can.) Brian continues to be an absolute blessing when it comes to IT and future development of our sound and video system.

A few weeks after my infamous phone call with Pastor Kirk, and still lacking a firm grip on musical options, God provided Sam Robinson. Despite the siren call of retirement, Sam was kind enough to survey our church’s situation and then accept the role of Worship and Music Coordinator! Within weeks of answering the call, Sam Robinson had musicians showing up to bless our congregation with various genres of music. He also found an amazing pianist Ying Wang. Ying has served as an accompanist to our various musicians. And finally, I would be remiss in not pointing out that early last year we had Sam Shugar stepping forward to get our adult choir back from dormancy. Soon thereafter, Liz Weller built upon the momentum that Sam Shugar had created, and months later, we had a

full choir singing joyful hymns at Christmas time.

From that first Sunday in January, when we had 35 people attend our worship service, to having over 500 people show up for our Christmas services, I have clearly seen God’s providence and helping hand. Suffice it to say, if we have God’s blessing and seek His will, there is nothing we cannot accomplish in making his Word known to our community.

As we head into a new year, we continue to be blessed by many people offering their talents, but we continue to need more to come forward and offer their time, talents, and financial resources. In the foreseeable future, FPC shall continue to operate with a very limited paid staff. I have also noticed that we have many of the same people volunteering for the roles that we need to fill. When no one volunteered to become our part-time volunteer coordinator, we ended up hiring someone so we could really focus on expanding our pool of volunteers. It is great to see the numbers of worshipers continue to increase over the last several months. However, without more people freely offering their talents, we will hit an impasse where some may stop helping due to burn-out and/or fatigue. We want to avoid that! If you look at the following list of activities needed to be filled, one can see that all ages can be involved:

- Communion supplies purchase/prep/clean up
- Sound board
- Video recording
- Seasonal decorating/clean up
- Handing out bulletins before service
- Ushering at Easter and Christmas Services
- Guest musician (any age/skill level—basic and up)

When we have a strong, connected, and active membership, we can offer more services, musical genres, and activities that reach our surrounding community. When you look at the yearly reports presented at the annual meeting, you will see how God can provide solutions to our daily, monthly and yearly problems. But not only do we need to trust in Him and seek His wisdom, more of us have to become involved and active in His ministry. I would challenge each one of you to take the time to pray about what you can offer and then make a commitment this year to do more for Christ and His Kingdom. And in a year, get back to me with your stories of how you have seen the hand of God playing a significant role in your life.

2022 BALANCE SHEET

Balance sheet as of December 31, 2022

ACCOUNT #	ACCOUNT NAME	YTD BALANCE	PREVIOUS YEAR BALANCE	AMOUNT DIFF YTD
Assets				
1.03.00	Checking Account - MSB - 88-7349	\$ 63,407.36	\$ 41,079.37	\$ 22,327.99
1.04.00	Sweep Account - MSB - 88-7066	\$ 427,124.78	\$ 417,301.34	\$ 9,823.44
1.05.00	Stock	\$ 16,791.37	\$ 0.01	\$ 16,791.36
1.06.00	Petty Cash	\$ 300.00	\$ 300.00	\$ -
	Total Assets	\$ 507,623.51	\$ 458,680.72	\$ 48,942.79
Liabilities				
2.00.00	Accounts Payable/Vendors	\$ -	\$ (53.66)	\$ 53.66
2.06.00	Next Year Prepaid Pledge Income	\$ 47,252.54	\$ 65,025.70	\$ (17,773.16)
	Total Liabilities	\$ 47,252.54	\$ 64,972.04	\$ (17,719.50)
Fund Balance				
3.01.00	General Fund	\$ 88,092.57	\$ 85,374.76	\$ 2,717.81
	Total General Fund	\$ 88,092.57	\$ 85,374.76	\$ 2,717.81
3.18.00	Pastor's Benevolence Fund	\$ 16,064.15	\$ 18,844.05	\$ (2,779.90)
	Total Pastors Special Funds	\$ 16,064.15	\$ 18,844.05	\$ (2,779.90)
3.21.00	Building Rental Deposit Fund	\$ -	\$ 705.50	\$ (705.50)
3.22.00	Per Capita Fund	\$ 385.45	\$ 235.90	\$ 149.55
3.25.00	Sheldon Schall Memorial Fund	\$ 5,220.00	\$ 5,070.00	\$ 150.00
	Total Session Special Funds	\$ 5,605.45	\$ 6,011.40	\$ (405.95)
3.31.10	Christmas Offering - Staff Fund	\$ 77.50	\$ 100.00	\$ (22.50)
3.31.31	B. Ehrets Continuing Education Fund	\$ 1,050.00	\$ 900.00	\$ 150.00
3.31.32	S. Gade Continuing Education Fund	\$ 539.80	\$ 668.80	\$ (129.00)
	Total Personnel Special Funds	\$ 1,667.30	\$ 1,668.80	\$ (1.50)
3.32.10	Capital Improvement Fund	\$ 69,245.32	\$ 74,704.76	\$ (5,459.44)
3.32.60	Parking Lot Fund	\$ 76,240.60	\$ 13,135.99	\$ 63,104.61
	Total Building & Grounds Special Funds	\$ 145,485.92	\$ 87,840.75	\$ 57,645.17
3.33.00	Worship & Music Fund	\$ 5,479.46	\$ 3,500.00	\$ 1,979.46
3.33.10	Music Ministry Fund	\$ 3,388.26	\$ 3,013.26	\$ 375.00
3.33.15	Choir Fund	\$ 18.89	\$ 244.63	\$ (225.74)
3.33.30	Streaming & Sound Desk Fund	\$ -	\$ 800.06	\$ (800.06)
3.33.50	Organ Maintenance Fund	\$ 15,525.00	\$ 13,725.00	\$ 1,800.00
3.33.60	Sound System Fund	\$ 5,000.00	\$ -	\$ 5,000.00
	Total Worship & Music Funds	\$ 29,411.61	\$ 21,282.95	\$ 8,128.66

2022 BALANCE SHEET

Balance sheet as of December 31, 2022

ACCOUNT #	ACCOUNT NAME	YTD BALANCE	PREVIOUS YEAR BALANCE	AMOUNT DIFF YTD
3.36.00	Fellowship Fund	\$ 16,781.22	\$ 18,180.26	\$ (1,399.04)
3.36.10	New Horizons Fund	\$ 247.11	\$ 289.89	\$ (42.78)
	Total Fellowship Special Funds	\$ 17,028.33	\$ 18,470.15	\$ (1,441.82)
3.37.00	Children's Ministry Fund	\$ 1,545.29	\$ 1,767.83	\$ (222.54)
3.37.10	Network 56 Mission Fund	\$ 834.00	\$ 252.00	\$ 582.00
	Total Childrens Ministry Special Funds	\$ 2,379.29	\$ 2,019.83	\$ 359.46
3.38.10	Small Groups Fund	\$ 244.37	\$ 244.37	\$ -
3.38.20	Financial Peace Scholarship Fund	\$ 100.00	\$ 100.00	\$ -
	Total Adult Education Special Funds	\$ 344.37	\$ 344.37	\$ -
3.39.00	Office Technology Fund	\$ 500.00	\$ -	\$ 500.00
	Total Church Office Funds	\$ 500.00	\$ -	\$ 500.00
3.40.00	Family Ministry Memorial Fund	\$ 11,581.57	\$ 12,440.03	\$ (858.46)
3.40.10	MOPS Fund	\$ 3,388.22	\$ 5,019.16	\$ (1,630.94)
	Total Family Ministry Funds	\$ 14,969.79	\$ 17,459.19	\$ (2,489.40)
3.41.00	Student Ministry Special Fund	\$ 48,258.18	\$ 52,210.73	\$ (3,952.55)
3.41.30	High School Winter Retreat Fund	\$ 1,100.00	\$ 200.00	\$ 900.00
3.41.50	Middle School Winter Retreat Fund	\$ 500.00	\$ 100.00	\$ 400.00
	Total Student Ministry Special Funds	\$ 49,858.18	\$ 52,510.73	\$ (2,652.55)
3.42.20	Student Mission Trip Fund - Current	\$ 700.00	\$ -	\$ 700.00
3.42.50	Students Doing Mission Fund - Ongoing	\$ 54,147.85	\$ 50,687.19	\$ 3,460.66
	Total Student Mission Funds	\$ 54,847.85	\$ 50,687.19	\$ 4,160.66
3.43.00	Mission Special Fund	\$ 16,026.48	\$ 13,086.48	\$ 2,940.00
3.43.30	Food For Kidz Fund	\$ -	\$ 75.00	\$ (75.00)
3.43.50	Afganistan Refugee Supplies Fund	\$ -	\$ 100.00	\$ (100.00)
	Total Mission Team Special Funds	\$ 16,026.48	\$ 13,261.48	\$ 2,765.00
	Total Mission Special Funds	\$ 70,874.33	\$ 63,948.67	\$ 6,925.66
3.44.00	Deacons Special Fund	\$ 950.75	\$ 1,254.18	\$ (303.43)
3.44.20	Deacon Food Angels Fund	\$ 862.83	\$ 1,303.85	\$ (441.02)
	Total Deacon Special Funds	\$ 1,813.58	\$ 2,558.03	\$ (744.45)
3.50.00	FPC Endowment	\$ 16,276.10	\$ 15,375.00	\$ 901.10
	Total Endowment Fund	\$ 16,276.10	\$ 15,375.00	\$ 901.10
	Total Funds	\$ 460,370.97	\$ 393,708.68	\$ 66,662.29
	Total Liabilities and Fund Balance	\$ 507,623.51	\$ 458,680.72	\$ 48,942.79

FINANCE INFORMATION

2022 PLEDGE INFORMATION

Pledged for 2022 from 2021 Annual Report	\$636,078.00
Additional Pledges Received for 2022	\$15,060.00

Total Pledges for 2022	\$651,138.00
Total Amount Received - 2022 Pledges	\$663,428.04
Percent of 2021 Pledges Received	101.9%

* Includes 2022 pledges prepaid in 2021.

2023 PLEDGE INFORMATION

Total Number of Pledges Received To Date	129
Total Amount Pledged for 2023 To Date	\$573,286.00

Stewardship Elder: Brett Cable
Finance Elder: Alan Roberts

2023 BUDGET DETAIL

If you would like a copy of the church's 2022 Budget detail, please contact Sue Gade, FPC Church Business Administrator, at sgade@myfpc.org or (608) 949-9445.

PDF versions of this report are available by email or download from myfpc.org. Additionally, if you have questions regarding the Budget or any topics below, please address your questions to Alan Roberts, Finance Elder (608-695-9028 or billbarilko51@gmail.com) or Sue Gade, our Church Business Administrator.

PARKING LOT RESURFACING

Thanks for your generosity in 2022, which enabled the Buildings and Grounds team to execute a resurfacing of our parking lots. In order to facilitate this project a loan of \$300,000 was obtained from One Community Bank. (The actual incurred spend on the project was \$288,420, although resurfacing of certain small areas of the lot was deferred in order to live within the congregational mandate). This loan is being repaid through pre-existing and immediate 2022 gifts to the parking lot fund as well as receipts against 2022 pledges over a three-year period. Thus far \$154,852 has been pledged to the parking lot project, and \$63,000 in original principal has been repaid to the bank.

In Spring 2023 Session shall launch a second phase push to fully fund the parking lot and retire the loan. Your continuing gifts are appreciated!

2023 BUDGET APPROACH

The following factors drove Session's 2023 FPC Budget:

- Decline in pledges: \$573,286 for 2023 vs. \$636,078 pledged at time of last year's annual report (9.9% decrease)
- Significant year-end 2022 surplus in the General Fund (\$88,093 carryover based on giving at 101.9% of pledged amounts and 2022 underspend in most all ministry areas).
- A continuation of the mission tithe – giving 10% of General Fund Regular Income receipts to external mission.

In several recent years FPC has adopted a "faith budget", which assumes an ambitious ministry plan commensurate with our call to preach the gospel and spread Christ's love. The faith part is the belief that General Fund and other giving will exceed your aggregate pledges and fully support what God is calling us to do. Session has again approved a faith budget, with a total 2023 General Fund spend of \$848,807 and a projected 2023 deficit of (\$95,807). Session will be reviewing progress on a quarterly basis during 2023 to scale ministry investments up or down or resume borrowing based on actual results.

FPC ENDOWMENT

In 2020 Session approved an Endowment Fund (current balance \$16,276) as a giving vehicle for general memorials and bequests. The Endowment Fund is managed by four trustees elected by Session (two Session members and two at-large members) with an eye towards sustaining investment in buildings and grounds and new or enhanced ministry areas. We encourage you to consider this endowment in your memorial gifts and estate planning.

WISH LIST

If you would like to make a donation to purchase something from the church's Wish List, that document is available on our website, myfpc.org, under "Give."



GENERAL FUND BUDGET SUMMARY

Account Name	2022 Actual	2022 Budget	2023 Budget	% of 2023 Budget	Change vs. 2022 Budget	Change vs. 2022 Actual
General Fund Income						
Pledged Income	\$ 663,428.04	\$ 643,000.00	\$ 572,000.00	76.0%	-11.0%	-13.8%
Unpledged Income	\$ 140,704.87	\$ 167,000.00	\$ 163,000.00	21.6%	-2.4%	15.8%
Loose Offering	\$ 5,162.09	\$ 4,000.00	\$ 5,000.00	0.7%	25.0%	-3.1%
Total Regular Income	\$ 809,295.00	\$ 814,000.00	\$ 740,000.00	98.3%	-9.1%	-8.6%
Other Income						
Christmas Offering - GF	\$ 4,277.50	\$ 3,200.00	\$ 4,000.00	0.5%	25.0%	-6.5%
Building Rental Income	\$ 3,653.94	\$ 2,000.00	\$ 4,000.00	0.5%	100.0%	9.5%
Interest Income	\$ 6,029.12	\$ 300.00	\$ 5,000.00	0.7%	1566.7%	-17.1%
Stock Gain/Loss	\$ 1,190.64	\$ -	\$ -	0.0%		
Total Other Income	\$ 15,151.20	\$ 5,500.00	\$ 13,000.00	1.7%	136.4%	-14.2%
Total General Fund Income	\$ 824,446.20	\$ 819,500.00	\$ 753,000.00	100.0%	-8.1%	-8.7%
Expense						
People Doing Ministry	\$ 588,365.35	\$ 698,716.00	\$ 555,542.00	65.4%	-20.5%	-5.6%
Building and Grounds	\$ 91,317.10	\$ 104,610.00	\$ 116,900.00	13.8%	11.7%	28.0%
Worship and Music	\$ 4,581.50	\$ 13,205.00	\$ 10,600.00	1.2%	-19.7%	131.4%
Stewardship	\$ 6,839.46	\$ 7,730.00	\$ 7,370.00	0.9%	-4.7%	7.8%
New Member Outreach	\$ 1,941.52	\$ 4,425.00	\$ 4,425.00	0.5%	0.0%	127.9%
Fellowship	\$ 724.99	\$ 2,150.00	\$ 2,000.00	0.2%	-7.0%	175.9%
Children's Ministry	\$ 3,148.34	\$ 8,615.00	\$ 8,700.00	1.0%	1.0%	176.3%
Adult Christian Education	\$ 267.30	\$ 1,400.00	\$ 3,400.00	0.4%	142.9%	1172.0%
Church Office	\$ 48,236.63	\$ 48,576.00	\$ 60,720.00	7.2%	25.0%	25.9%
Family Ministry	\$ 353.95	\$ 500.00	\$ 500.00	0.1%	0.0%	41.3%
Student Ministry	\$ 2,239.82	\$ 2,950.00	\$ 3,450.00	0.4%	16.9%	54.0%
Student Mission	\$ 12,000.00	\$ 12,000.00	\$ 11,000.00	1.3%	-8.3%	-8.3%
Mission	\$ 61,135.19	\$ 69,000.00	\$ 63,000.00	7.4%	-8.7%	3.1%
Deacon Ministry	\$ 577.24	\$ 1,000.00	\$ 1,200.00	0.1%	20.0%	107.9%
Total General Fund Expense	\$ 821,728.39	\$ 974,877.00	\$ 848,807.00	100.0%	-12.9%	3.3%
Difference (Income minus Exp.)	\$ 2,717.81		\$ (95,807.00)			
Plus 1/1/23 Gen. Fund Balance			\$ 88,092.57			
Net Difference			\$ (7,714.43)			

CONGREGATIONAL ACTIVITY





First Presbyterian Church of Waunakee, Inc.

5763 County Road Q
Waunakee, WI 53597

608.949.9445

myfpc.org