

mission
team

adult
nurture

family
ministry

children's
ministry

student
ministry

new member
outreach

BLOOM

with grace



But he said to me,
“**My grace is sufficient for you,
for my power is perfected in weakness.**”

Therefore, I will most gladly boast all the more about my weaknesses,
so that Christ’s power may reside in me. So I take pleasure in weaknesses,
insults, hardships, persecutions, and in difficulties, for the sake of Christ.

For when I am weak, then I am strong.

2 Corinthians 12:9-10

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MEETING AGENDA

Introduction and Call to Order
Pastor Kirk Morledge, Moderator

—Book of Order of the Presbyterian Church,
USA G-1.0502 and G-1.0503

Declaration of a Quorum (5%)
Elder Lolly Lawrence, Clerk of Session

An Opening Pastoral Message

Pastor Kirk Morledge

An Opening Pastoral Word

Pastor Ben Ehrets

Opening Prayer

Pastor Kirk

OUR PURPOSE TODAY

- To **recap** the FPC year just past and look back with thanksgiving.
- To **recognize** and thank those who have served faithfully.
- To **rejoice** in what God is doing in and through the life of His Church, and to look forward to the future!

Clerk’s Report for 2021

Elder Dianne Larson, Clerk of Session (2021)

**Questions, Comments, Suggestions or
Commendations on any Ministry Reports from 2021**

Report of the Finance Elder Looking at 2021

Sue Gade, Church Business Administrator
(standing in for Elder Alan Roberts, who is away)

Reporting the Session’s Ministry Plan (church budget) for 2022

Elder Alan Roberts

“The Session... has the responsibility and power...
to establish the annual budget, determine the
distribution of the Church’s benevolence and order
offerings for Christian purposes, providing full
information to the congregation of its decisions in
such matters.”

—The Book of Order, G-3.0205

**As communicated, this item will be covered, and
the 2022 Ministry Plan addressed when Elder
Alan Roberts is back, next Sunday, February 6, at
12 pm in an info-gathering for the church.**

**Taking Care of Our Staff and
Approving Our Pastor’s Terms of Call**
Personnel Elder, Doug Brown

“Don’t you know that those who work in the temple
get their food from the temple, and those who serve
at the altar share in what is offered on the altar? In
the same way, the Lord has commanded that those
who preach the gospel should receive their living
from the gospel.”

1 Corinthians 9:13–14

“The congregation shall review the adequacy of the
compensation of the pastor upon report of the prior
review by the Session.”

—The Book of Order, G-2.0804

thank you

OUTGOING CHURCH OFFICERS

Elders: Dianne Larson, Glenn Myers,
Melissa Schall, and Liz Weller

Deacons: Anne Acker, Patti Hottmann,
Mark Mathwig, and Mike Mulcahy

welcome

NEW OFFICERS

Elders: Emily Bauer, Student Ministry
Peter Bergmann, Children’s Ministry
Erik Cushman, Worship & Music Ministry
Lolly Lawrence, Clerk of Session

Deacons: Kristy Drewry, Eileen Mathwig,
Cindy May, Beth Mueller, and
Maeline Schall

Motion to Adjourn

Closing Prayer and the Lord’s Prayer

*Our Father, who art in heaven; hallowed be Thy
name. Thy kingdom come. Thy will be done, on
earth as it is in heaven. Give us this day our daily
bread. And forgive us our debts as we forgive our
debtors. And lead us not into temptation; but
deliver us from evil; for Thine is the kingdom, and
the power, and the glory, forever and ever. Amen.*

“Success is a church being where God wants it to be, doing what He wants it to do, when He wants them to do it.”

– Mark Brooks, The Charis Group

REPORT OF THE CLERK

Elder Dianne Larson, Clerk of Session

MEMBERSHIP

741 as of December 31, 2020

Members Received:

Letter of Transfer	2
Confirmed	2
Total Members Received	4

Members Lost:

Deaths	5
Lillian Bakke	
David Baltes	
Vivian Gerg	
Sheldon Schall,	
Jack Townsend	
Removed	72*
Total Members Lost	77

*In 2021 FPC removed a number of inactive members from our membership rolls. Many had moved away in recent years. We have not updated our rolls like this in several years.

668

AS OF DECEMBER 31, 2021

BAPTISMS

Children	5
Reagan Greiber	
Rocky Johnson	
Brooks Kurth	
Milo Mohammadian	
Finley Porst	
Adults	1
Kadance Westphal	

6

BAPTISMS IN 2021

FUNERALS

David Baltes
Barry Saturley
Sheldon Schall

3

FUNERALS IN 2021

1

WEDDING IN 2021



living
faith
together



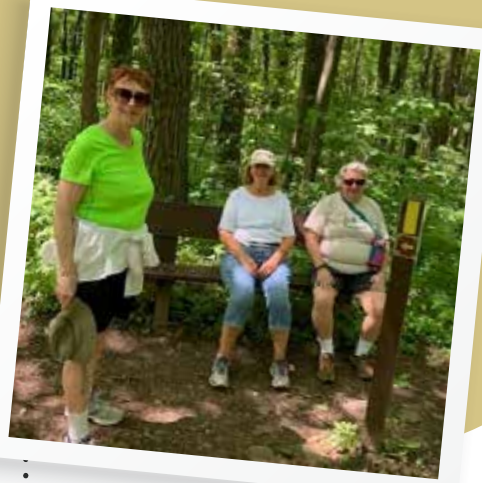
FPC
2021

ADULT NURTURE & SPIRITUAL GROWTH

Elder Scott Legwold

The year 2021 was one that included a transition from Elder Peter Zielski to Scott Legwold. We wish to sincerely thank Mr. Zielski for his work in Adult Nurture and Spiritual Growth. Scott Legwold was ordained in June 2021 and began to work each month with the Director of Family Ministry, Christa Schmeelk, to ensure our efforts were synchronized. She has been extremely helpful in all areas of Adult Nurture and Spiritual Growth. The items we were able to accomplish in 2021, during this period of COVID-19 pandemic impacting our efforts, are as follows:

- We ordered an **Advent Devotional from Our Daily Bread** for the congregation and ensured it was available by the end of November. We will seek this for the Lenten period in 2022 as well.
- We are hoping to re-start **Sunday morning breakfasts** again in 2022, including planning for such, and have potential guest speakers ready to speak at these events.
- We have researched the “**Day Long Walk Through the Bible**” conference/program and would be prepared to offer this in the future.
- We have examined and researched once again hosting future **weekend opportunities** and reviewed doing one again at Green Lake, Wisconsin. This included reviewing the Christian Writing Center at the Green Lake Conference Center there and adjacent facilities.
- We were most blessed to have Emerita Pastor **Susan Vergeront** lead a **4-session Bible study for the Advent period** in 2021. This was extremely well received by congregation members who attended, and we thank her greatly for leading this Bible Study.
- Pastor Vergeront will also be leading a Bible study during the Lenten period in 2022.
- Scott Legwold met with Pastor Morledge on December 7 to discuss the future of our **Church Library**. Scott has reached out to work with past church members who supported the library to see if we can gain a librarian again soon. He is also working to receive a book donation as well that was offered to Pastor Morledge by a church member. They are working to complete the transfer by the end of January.
- As the year 2021 ended, we have two **adult Sunday School classes**, one focusing on the curriculum for children's Sunday School and the other on David Jeremiah curriculum. The class focused on children's Sunday School curriculum will run until May 22nd. Christa Schmeelk is leading a book group for February and March; this will be conducted during youth group time.



BUILDING & GROUNDS

Elder RJ Binau

As with 2020, much of the 2021 plan for the Buildings and Grounds Team was put on hold for 2021. However, some needed maintenance did occur. **Maintenance was made to our air conditioning units** in the sanctuary and in other portions of the building, and repairs were made to our security system. **The outside lights received a much-needed light bulb upgrade** to keep the parking lot safe for the congregation. **The light bulbs and spot lights in the sanctuary were replaced in time for the Christmas celebrations.** Also, plans have begun to propose a **long range landscape master plan** to be presented to Session sometime in 2022.

For 2022, Buildings and Grounds will be planning spring and fall clean-up days. Spring clean-up will most likely be in late April early May. Fall clean-up will be in October. As stated earlier the landscape master plan will hopefully take shape in 2022 for presentation to the Session. Lastly, Buildings and Grounds will be earnestly trying to **price a parking lot repair project** and present details and funding options to Session by early spring in the hopes of completing a project by the fall of 2022. Thanks to all who have been consistently donating funds for a parking lot project and for your patience while we work out the details.



BLOOM
with grace

CHILDREN'S MINISTRY

Elder Melissa Schall

2021 HIGHLIGHTS

Valentine's Day **Memory Verse Challenge**—with drive thru prize pickup!

Family **Snowman Building** Event

In person **Crafternoon**

First Ever **Easter Trail**
50 kids drove thru!

Outdoor **End of Year celebration**
and Bible presentation

Outdoor **Family VBS**

Back to School Blessing tags and
Fall kickoff

Sunday School and Kingdom Kids
began in the fall

2nd Annual **Trunk or Treat**

New **Children's Nativity Service**
"One Night in Bethlehem"

NETWORK 56 HIGHLIGHTS

Zoom calls including a **Talent Show**

Created and installed **Little Library** in the
Outdoor Family Space



"As a child I remember walking up to my Sunday School area after church. We'd start off singing and dancing to songs and then break apart into our groups. There are Bible stories, arts and crafts, Christmas programs, friendships and some big life discussions that to this day I remember like they were yesterday. Now I have 3 children of my own and am so excited for them to be a part of the children's ministry at FPC and set the foundation for faith that is so important to have throughout their lives."

Debby Ochoa

DEACONS

Anne Acker, Laura Dortzbach, Barbara Evans, Patti Hottmann, Pam Knutson, Lisa Lerdahl, Ken Manning, Eileen Mathwig, Mark Mathwig, Sharon Mikkelsen, Mike Mulcahy, Connie Pelton

The Deacons continued to creatively find ways to serve and meet the needs of our FPC family. Along with all our immediate concerns we have added a few extras in 2021:

- Transitioned from ZOOM Meetings to in person.
- Launched **Project Connect**. We joined with Family Ministry to connect our inter-generational congregation in ways they never imagined. What a wonderful program!
- Deacon Care Packages were again sent out to our College Age Students and Military in mid- November.
- Many Prayer Circle Quilts and Shawls were delivered this year to those needing a little extra prayer and TLC.
- Loaves of Love made many deliveries during our challenging times to show our appreciation.
- Deacon Listening Session.
- Reaching out to many families and individuals during these challenging times. We did this through "Dear Friend" letters, notes of appreciation, thinking of you prayers, phone calls, visits, and offering assistance and stopping by with a warm meal.

"What an unbelievable honor and surprise to receive that beautiful quilt. I was just returning from a doctor's appointment when Deacons drove up with that awesome delivery"



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with grace

FELLOWSHIP

Elder Lynda Ferris-Olson

It was a challenging first year as Fellowship Elder! The global pandemic required creative problem solving in bringing people together safely. As with many pre-pandemic traditions, the Sunday coffee hour was shut down as well. However, as the weather warmed up, so did our Fellowship activities.

The first Fellowship event of the year, a **Mother's Day craft event** was held outdoors immediately following the church service. We painted small pots and filled them with soil and a flower. Seven families braved the strong wind that day and left with beautiful gifts for mom.

The summer months allowed Sunday worship in the outdoor family space. We **flew kites after the service on Father's Day**. Despite lacking winds, we enjoyed being outside on a beautiful day. Of course, just as we were packing up to end the event, the winds picked up for us. We got 5 kites in the air at once!

In June, Fellowship began providing **water bottles and snacks at outdoor services**.

Bottles of water were provided prior to the service and pre-packaged snacks were set out afterward to encourage people to stay, munch, and chat.

Fellowship supported the **Holy Smoke BBQ Rib Class** run by Wes Ray. Wes demonstrated how to expertly smoke pork spare ribs in the St. Louis style. Afterward, they enjoyed a lunch of BBQ spare ribs, smoked mac and cheese and a strawberry rhubarb pie—all cooked in the smoker. It was a relaxing day of BBQ and fun with friends.

By fall, our weekly coffee hour was back! And the congregation was very happy about it! As weather allowed, the coffee table was set up outside to allow parishioners to grab some coffee between services. As the weather turned colder, we moved the coffee table from the breezeway to the chapel.

Our final Fellowship event of 2021 was a between-services **cinnamon roll breakfast** put on by the Lewis Family. I received many positive comments about the event. Fifty-five cinnamon rolls were consumed in all! Extra rolls were packaged up for second service attenders to take home.

Despite the global pandemic, I believe it was a successful year for Fellowship. We hope to continue that trend into the new year and hope that **everyone will join us for new, safe, and fun Fellowship activities in 2022!**

"Thanks so much for putting on the Mother's Day event. My boys had fun and I have two marigolds in my kitchen window looking all cute."

Christa Schmeelk



FPC STEPHEN MINISTRY

Tryg Knutson

Stephen Ministry is a ministry of one-on-one caring that doesn't replace the work of the Deacons or Pastors, but rather "extends" it with our volunteers giving weekly caring to individuals going through loss, illness, life changes, and so many other situations where a caring, listening ear can help. Relationships last as long as they need to—some have lasted months even years.

Begun here at FPC in 2017, in our five years we have trained and ordained dozens of Stephen Ministers and have served more than a hundred individuals through the ministry. We serve both members of our congregation and individuals from our community who need a caring relationship. The fifty hours of education Stephen Ministers receive, along with continuing education and monthly support from fellow Stephen Ministers, qualify and support our dedicated volunteers.

2021 was a challenging year for us all, including Stephen Ministry. The limitations COVID instilled in meeting and providing our caring presented challenges in keeping our relationships intact and meaningful. But we did it. Eight Stephen Ministers provided care in 2021. 2022 will see three already trained Stephen Ministers returning to service, along with three new Stephen Ministers who will be ordained when they have completed their training. That will be a total of 14 Stephen Ministers ready and available to serve those who seek assistance.

Every one of us is blessed by our service to others. This ministry is virtually no cost/low cost to our annual budget, and allows members of our congregation to live their faith serving others as the hands and feet, and listening ears, of Jesus.

FAMILY MINISTRY

Christa Schmeelk, Director

Looking back at 2021, I see the wild and free love of Jesus breaking into the lives and hearts of our FPC family through connections with God and connection with each other.

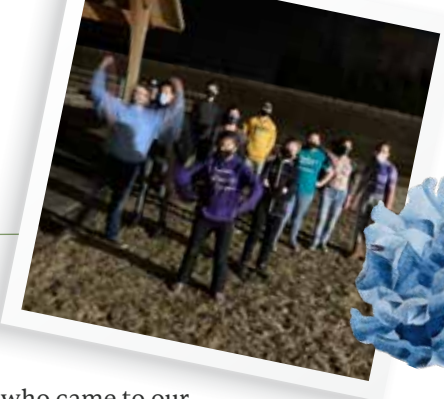
We connected to God and each other through a variety of virtual and in-person **Bible studies**, **“The Chosen” watch party**, taking an **African American History Class** as a group, a **Sunday Morning Adult Connection group** which follows along with the Children’s Sunday School curriculum, virtual and in-person book groups for Student Ministry parents, and through **MOPs**, our ministry to Moms of young children (through Kindergarten) and **“MOPs Next”**—which includes mom’s of elementary through high school age.

Family fun was had by all who came to our **Family Fire Pit Nights**, **Virtual Family Bingo** and Game nights, our Student Ministry **Family Hikes**, and our Church Family **Dog Park Meet-up**.

During the Christmas season, 50 **Advent kits** were handed out to families to help us remember Jesus in the midst of the usual chaos, and **Project Connect** made it possible for 14 families to remember giving as they reached out to 14 households of our older folks. This is what family ministry is all about!!

.....
“After being separated from FPC for so long **Project Connect** helped us remember we have a church family.”
.....

Libby Connor



STUDENT MINISTRY

Ezrah Schmeelk, Director

There was so much uncertainty entering 2021 for Student Ministry as we wondered when we would be able to begin meeting inside again, if anyone would want to participate in Confirmation during the pandemic, if the mission trip that was canceled the summer before would be able to happen this year, and so much more. During the year, we discovered that however the plans we had would unfold, God would show His faithfulness and presence in all circumstances.

Some highlights of the year included **Wednesday night youth group meetings**. With so many shifts in what meeting together could look like, our group spent time connecting with God and each other outside playing games, doing devotionals, laughing as we gathered around the fire-pit, and inside feeling a sense of normalcy again with our gatherings. We saw students coming more consistently than ever before, inviting friends, and continuing to discover God in new and amazing ways.

The **Confirmation Journey** had two students who showed interest in participating during the pandemic year and God did not disappoint with making it a memorable experience where both

students got to ask big questions, learn a lot about God, themselves, and what it means to be a disciple, and grow in ways that might never have happened in a large group. We finished Confirmation with both students confirming their faith and one being baptized for the first time. Praise God!

Although some disappointments in 2021 included not being able to do the annual winter retreat and having to cancel the mission trip to Milwaukee for the second year in a row, that didn’t stop us from creating new and exciting ways for our students to stay connected throughout the year. Our group went on **walks and hikes**, studied Scripture, served at the annual **Waunakee Food for Kidz** event, enjoyed a **local video game arcade**, went **sledding**, had **movie nights**, enjoyed **adventures outside**, and had so many other opportunities that allowed them know God, grow in relationship with him, and go serve others in Jesus’ name.

A gigantic thank you to all the students, parents, incredible volunteers, and all other supporters of Student Ministry who helped make 2021 an amazing year!

.....
“It’s a really fun place, a fun environment, and you can just be yourself there.”
.....
Kadance – Confirmation Class of 2021

STEWARDSHIP MINISTRY

Elder Brett Cable

Our stewardship campaign last fall centered around 1 Peter 4:10, where Peter writes, “Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.” The past two years have invited each of us to think about how our gifts, both spiritual and financial, might be used in service of God and others in a world that looks and operates differently than at any other time in our lives. It became clear that we can only meet the needs of FPC and our local and global communities by using each of our varied gifts to carry out Christ’s work on earth. That is why the theme of the stewardship campaign was Together Called – to remind us that each of our gifts are important but none is individually sufficient to meet the needs of our church and the communities we serve.



Lolly Lawrence was one of several FPC members to provide an inspired message about stewardship.



Each of you should use whatever gift
you have received to serve others, as faithful
stewards of God’s *grace*
in its various forms.

1 Peter 4:10

BLOOM
with grace



MISSION TEAM

Elder Glenn Meyers

LOCAL HIGHLIGHTS

Porchlight: FPC has been supporting this cause with donations of money and time. Mission volunteers have helped with client screening. The money we provide helps to feed and clothe the clients.

Pres House: While they are currently not allowing food to be made and distributed we look forward to a Sunday in 2022 when we can supply sub sandwiches and chips for the students.

Shelter From the Storm Ministries: Continues to be a large part of the Mission Team’s focus. They do an admirable job caring for families affected by domestic abuse. They were among the giving tree recipients at Christmas.

Food for Kidz: FPC had three tables this year of families and students helping fill the bags of food to be distributed. There was a smaller turnout this year, but it was still a great time for a great cause.

Waunakee Food Pantry: FPC continues to provide support financially and through volunteers who assist year-round with loading and stocking products.

DAIS-Domestic Abuse Intervention Services: We have providing support for this organization that helps domestic abuse and rape victims as well as victims of child trafficking.

WNC-Waunakee Neighborhood Connection: We continue to help with donations–clothing, personal care, toys, books, etc.– along with supplying gifts at Christmastime.

The Giving Trees: Our FPC family showed their love, as they always do, through fulfilling three trees of gift requests! Your generosity helped create happy Christmases for many in our community. The Mission Team was so proud of the congregation in helping in these tough times.

Afghan Refugees at Fort McCoy: We were eager to lend our help when we learned of the refugees in need at Fort McCoy. Your donations of new clothes and winter accessories were provided to Afghanis who had never experienced a Wisconsin winter.

GLOBAL HIGHLIGHTS

Outreach for World Hope (OWH): For the second year, we were not able to make a trip to Guatemala. We pray that next year we will send a group from FPC that will touch lives in a personal way.

Soar-Kenya, Africa: We continue to support the school and children financially to help the children. We plan to return to Kenya when traveling is easier.

Bethel Series-Africa: FPC provided the funds to purchase a new generator that provides water to the village.

GOALS FOR 2022

We endeavor to inspire new people to join us in supporting Missions and see team growth in next three years.

We hope to identify more national and regional mission projects that FPC can be involved with.

NEW MEMBER OUTREACH

Elder Wes Ray

FPC's New Member Outreach efforts were again stymied by the COVID pandemic. After two years in a row, we are planning a more active 2022 in terms of outreach activities.

Another great team of FPC Members planned and hosted a wonderful **Live Nativity event** for the greater Waunakee community. Many cars passed through our church's driveway to enjoy the peaceful scene and celebrate the birth of Jesus Christ. I thank each FPC Member who was part of the team.

While the COVID pandemic continues with one variant or another, I am excited our church has resumed in-person worship services. Thanks to the coordination of Rebekah Temple, **our greeting team is back in action** with a warm welcome to all who bless FPC with their presence for Sunday services.

Please look for information to share with others so they know to join our brief **All About FPC classes**, learn about FPC, and consider becoming members of our church.

BLOOM
with grace



PERSONNEL

Elder Doug Brown

Our hardworking staff continued to give it there all in 2021. Their efforts helped us return to two in person services each week while maintaining the high quality online weekly services for those there were unable to join us on Sundays. Special thanks to **Nancy and Bram Groeneveld for their tireless devotion and work developing and overseeing the production of an online service** each week for those unable to join us on Sundays. We are also appreciative of the fine work of **Sue Gade, our Church Business Administrator, who successfully oversaw the full and complete forgiveness of the Payroll Protection Program loan from 2020.** This loan and the work of Sue was of tremendous benefit to FPC and played a significant role in supporting payroll expenses.

In 2021 we celebrated milestone anniversaries for **Donna Kopan (15 years), Pastor Ben Ehrets (15 years) and Eric Ross (5 years).** We also said



goodbye to Eric and wished him and his wife, Jenna, the best after they announced their plans to move to Canada, Jenna's country of origin.

After 31 years of faithful service, **Pastor Kirk Morledge announced his upcoming retirement** at the end of June 2022. We thank Pastor Kirk for his leadership over the past three decades and appreciate the sizable notice that will allow us to be prepared for the upcoming transition. In early 2022, a committee will be formed to search for and hire an interim pastor who is specially trained to help churches adapt to life after a pastor has left. We look forward to celebrating Pastor Kirk's with a special send-off on June 26, 2022.



WORSHIP & MUSIC

Elder Liz Weller



BLOOM *with grace*



2021 presented another year of challenges for Worship & Music. We began worshipping virtually. However, on February 14 we were given another option as “We gathered together to ask the Lord’s blessings,” doing so in-person. Love was in the air as 37 worshipers praised God in our Sanctuary, masked-up and socially distanced.

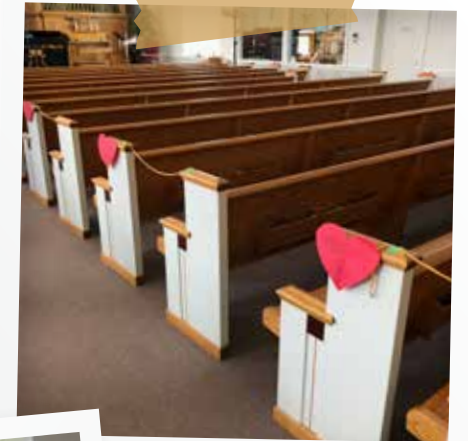
As we moved through Lent reflecting on Ash Wednesday with tokens instead of ashes, we greeted one another with “Hosannas” on Palm Sunday, gathered for Communion on Maundy Thursday, remembered that “Jesus Paid it All” on Good Friday, and with lifted hearts 123 of us celebrated “Jesus Christ is Risen Today” on Easter. On Memorial Day the rich trumpet tones of “Taps” helped us remember and give thanks to all who served and to honor those that are currently serving our nation.

We continued to “Break Bread Together” (Ok, wafers) on the first Sunday of each month with pre-packaged Communion Elements. On June 6 we began outdoor worship in our beautiful shelter area and “All Creatures of Our God and King” joined us when an eagle flew over during our worship time. September 12 found us back in the Sanctuary for our Traditional and Contemporary services.

Our highly valued virtual service continued giving us some options as we “Praised God from whom all blessings flow” from our homes, from

our cars or from our Sanctuary. As we continued our faith journey up and through the holy season of Advent, it was wonderful to welcome back Joyful Noise, the Adult choir and our vocalists and instrumentalists at the Contemporary service. And so, on Christmas Eve, towards the end of the 7:00pm service, I raised my candle in honor of all of you during “Silent Night”, and offered up a prayer of hope, healing and promise for 2022.

As my term as Worship & Music Elder comes to an end, I wish to thank all of you who over the past three years have ushered, served Communion, help decorate or “undecorate” our church, and/or shared your talent during worship. I’m blessed by the many gifts and talents from our worship and music leaders at FPC including Pastor Kirk, Pastor Ben, Nancy, Bram, Joseph, Sam and our Lay Leaders. And then there’s the Worship & Music Team who have worked so hard and faithfully together. Through their honest and open discussions via Zoom or In-person at the Weller casa, this “extended family” has shared some laughter, some great stories, some wonderful moments in prayer, and with trust, care and concern, made some tough recommendations for FPC. With the highest level of gratitude my life has been richly blessed by Julie Fiers, Tryg Knutson, Audrey Manning, Carla Myers, Connie Pelton, Jerry Ronspiez, Pat Ronspiez and Clare Zaiman-Keen.



2021 BALANCE SHEET

Balance sheet as of December 31, 2021

ACCOUNT #	ACCOUNT NAME	YTD BALANCE	PREVIOUS YEAR BALANCE	AMOUNT DIFF YTD
Assets				
1.03.00	Checking Account - MSB - 88-7349	41,079.37	40,398.61	680.76
1.04.00	Sweep Account - MSB - 88-7066	417,301.34	442,015.83	(24,714.49)
1.05.00	Stock	0.01	0.00	0.01
1.06.00	Petty Cash	300.00	300.00	0.00
	Total Assets	\$458,680.72	\$482,714.44	(\$24,033.72)
Liabilities				
2.00.00	Accounts Payable/Vendors	(53.66)	0.00	(53.66)
2.03.00	403B Pension Payable	0.00	249.38	(249.38)
2.06.00	Next Year Prepaid Pledge Income	65,025.70	64,258.40	767.30
	Total Liabilities	\$64,972.04	\$64,507.78	\$464.26
Fund Balance				
3.01.00	General Fund	85,374.76	128,680.86	(43,306.10)
	Total General Fund	\$85,374.76	\$128,680.86	(\$43,306.10)
3.18.00	Pastor's Benevolence Fund	18,844.05	15,263.69	3,580.36
	Total Pastors Special Funds	\$18,844.05	\$15,263.69	\$3,580.36
3.21.00	Building Rental Deposit Fund	705.50	1,290.50	(585.00)
3.22.00	Per Capita Fund	235.90	236.10	(0.20)
3.25.00	S. Schall Memorial Fund	5,070.00	N/A	5,070.00
	Total Session Special Funds	\$6,011.40	\$1,526.60	\$4,484.80
3.26.00	Stephen Ministry Fund	0.00	290.44	(290.44)
	Total Stephen Ministry Funds	\$0.00	\$290.44	(\$290.44)
3.31.10	Christmas Offering - Staff Fund	100.00	75.00	25.00
3.31.30	K. Morledge Cont. Ed. Fund	0.00	1,200.00	(1,200.00)
3.31.31	B. Ehrets Cont. Ed. Fund	900.00	900.00	0.00
3.31.32	S. Gade Cont. Ed. Fund	668.80	818.41	(149.61)
	Total Personnel Special Funds	\$1,668.80	\$2,993.41	(\$1,324.61)
3.32.10	Capital Improvement Fund	74,704.76	68,750.76	5,954.00
3.32.60	Parking Lot Fund	13,135.99	11,135.99	2,000.00
	Total Bldg & Grounds Spec Fund	\$87,840.75	\$79,886.75	\$7,954.00
3.33.00	Worship & Music Fund	3,500.00	1,624.50	1,875.50
3.33.10	Music Ministry Fund	3,013.26	1,305.26	1,708.00
3.33.15	Choir Fund	244.63	285.06	(40.43)
3.33.20	Choir Flower Fund	0.00	67.14	(67.14)
3.33.30	Streaming & Sound Desk Fund	800.06	N/A	800.06
3.33.50	Organ Maintenance Fund	13,725.00	11,325.00	2,400.00
	Total Worship & Music Funds	\$21,282.95	\$14,606.96	\$6,675.99

Balance sheet as of December 31, 2021

ACCOUNT #	ACCOUNT NAME	YTD BALANCE	PREVIOUS YEAR BALANCE	AMOUNT DIFF YTD
3.36.00	Fellowship Fund	18,180.26	18,349.31	(169.05)
3.36.10	New Horizons Fund	289.89	289.89	0.00
	Total Fellowship Spec. Funds	\$18,470.15	\$18,639.20	(\$169.05)
3.37.00	Children's Ministry Fund	1,767.83	2,941.57	(1,173.74)
3.37.10	Network 56 Mission Fund	252.00	N/A	252.00
	Total Childrens Min Spec Funds	\$2,019.83	\$2,941.57	(\$921.74)
3.38.10	Small Groups Fund	244.37	244.37	0.00
3.38.20	Fin. Peace Scholarship Fund	100.00	100.00	0.00
	Total Adult Ed. Special Funds	\$344.37	\$344.37	\$0.00
3.40.00	Family Ministry Memorial Fund	12,440.03	12,747.22	(307.19)
3.40.10	MOPS Fund	5,019.16	4,623.16	396.00
	Total Family Ministry Funds	\$17,459.19	\$17,370.38	\$88.81
3.41.00	Student Ministry Special Fund	52,210.73	52,869.69	(658.96)
3.41.30	High School Winter Retreat Fund	200.00	291.82	(91.82)
3.41.50	Middle School Winter Retreat Fund	100.00	138.69	(38.69)
	Total Student Ministry Special Funds	\$52,510.73	\$53,300.20	(\$789.47)
3.42.20	Student Mission Trip Fund - Current	0.00	3,250.00	(3,250.00)
3.42.50	Students Doing Mission Fund - Ongoing	50,687.19	43,662.19	7,025.00
	Total Student Mission Funds	\$50,687.19	\$46,912.19	\$3,775.00
3.43.00	Mission Special Fund	13,086.48	27,314.60	(14,228.12)
3.43.15	Madison East Mission Fund	0.00	241.52	(241.52)
3.43.30	Food For Kidz Fund	75.00	0.00	75.00
3.43.50	Afganistan Refugee Supplies Fund	100.00	N/A	100.00
	Total Mission Team Spec. Funds	\$13,261.48	\$27,556.12	(\$14,294.64)
	Total Mission Special Funds	\$63,948.67	\$74,468.31	(\$10,519.64)
3.44.00	Deacons Special Fund	1,254.18	1,504.43	(250.25)
3.44.10	Deacon Prayer Shawl Fund	0.00	85.64	(85.64)
3.44.20	Deacon Food Angels Fund	1,303.85	1,303.85	0.00
	Total Deacon Special Funds	\$2,558.03	\$2,893.92	(\$335.89)
3.50.00	FPC Endowment	15,375.00	5,000.00	10,375.00
	Total Endowment Fund	\$15,375.00	\$5,000.00	\$10,375.00
	Total Funds	\$393,708.68	\$418,206.66	(\$24,497.98)
	Total Liabilities and Fund Balance	\$458,680.72	\$482,714.44	(\$24,033.72)

FINANCE INFORMATION

2021 PLEDGE INFORMATION

Pledged for 2021 from 2020 Annual Report	\$701,879.00
Pledges Withdrawn for 2021	\$(11,120.00)
Total Pledges for 2021	\$690,759.00
Total Amount Received - 2021 Pledges	\$690,388.33
Percent of 2021 Pledges Received	99.9%

* Includes 2021 pledges prepaid in 2020.

2022 PLEDGE INFORMATION

Total Number of Pledges Received To Date	141
Total Amount Pledged for 2021 To Date	\$636,078.00

Stewardship Elder: Brett Cable
Finance Elder: Alan Roberts

2022 BUDGET DETAIL

If you would like a copy of the church's 2022 Budget Detail, please contact Sue Gade, FPC Church Business Administrator, at sgade@myfpc.org or 949-9445.

PDF versions of this report are available by email or download from myfpc.org. Additionally, if you have questions regarding the Budget or any topics below, please address your questions to Alan Roberts, Finance Elder (608-695-9028 or billbarilko51@gmail.com) or Sue Gade, our Church Business Administrator.

BUILDING CARE AND MAINTENANCE

A friendly reminder – it is our responsibility and our obligation as members of FPC to care for and maintain the beautiful building that the Lord has given us. In 2021 and 2022, your pledged giving has not allowed us to budget many dollars for the care and maintenance of our building. As a church family we will have to rely on your generous hearts to provide the needed funds to support our building maintenance so it can serve us for many years to come.

In addition to general maintenance and care of our facilities, a key area needing to be addressed in the coming year is maintenance of our deteriorating parking lot. If you want to make a special donation specific to building and grounds, please contact Sue Gade in the church office. Thank you!

2022 BUDGETING APPROACH

The following factors drove Session's 2022 FPC Budget:

Decline in pledges: \$636,078 for 2022 vs. \$691,559 for 2021 (8.0% decrease)

Significant surplus in 2021 General Fund (\$85,375 carryover based on giving at 100% of pledged amounts, underspend in most all ministry areas during COVID, and \$153,252 in unpledged General Fund giving including some larger stock donations).

A return to a mission tithe – giving 10% of General Fund receipts to external mission.

In several recent years FPC has adopted a “faith budget.” Given the uncertainty of Covid-19 recovery and giving, Session has approved a Ministry Plan deficit of (\$155,500). Session will be reviewing progress on a quarterly basis during 2022 to scale ministry investments up or down or resume borrowing based on actual results.

Detailed discussion and Q&A on the 2022 Budget shall occur on during a Budget Information Session on Sunday February 6, 2022 at Noon in the Gathering Space.

FPC ENDOWMENT

During 2020 Session approved an endowment fund as a giving vehicle for general memorials and bequests. The endowment is managed by four trustees elected by Session (two Session members and two at-large members) with an eye toward sustaining investment in buildings and grounds and new or enhanced ministry areas. We encourage you to consider this endowment in your memorial gifts and estate planning.

WISH LIST

If you would like to make a donation to purchase something from the church's Wish List, that document is available on our website, myfpc.org, under “Give.”

2022 SESSION'S MINISTRY PLAN

Join us after second service on **Sunday, February 6, at 12 pm** for a church info-gathering with Elder Alan Roberts. Come to learn about the Session's budget plan for 2022. Bring any questions about budget and staffing changes for Alan to address.



First Presbyterian Church of Waunakee, Inc.

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