

making connections  
**FPC ANNUAL REPORT | 2020**



*living faith together*

# Meeting Agenda

Sunday, January 31, 2021 | Virtual 10:30am

## Introduction and Call to Order

Pastor Kirk Morledge, Moderator

—Book of Order of the Presbyterian Church,  
USA G-1.0502 and G-1.0503

## Declaration of a Quorum (5%)

Elder Dianne Larson

Clerk of Session

## Tips for our Online Meeting

## Opening Prayer

### OUR PURPOSE TODAY

- To recap the FPC year just past and look back with thanksgiving.
- To review the Plan for Ministry (church budget) as approved and presented by the Session for the coming church year.
- To recognize and thank those who have served faithfully.
- To rejoice in what God is doing in and through the life of His Church, and to look forward to the future!

## Clerk's Report for 2020

Elder Dianne Larson, Clerk of Session

## Questions, Comments, Suggestions or Commendations on any Ministry Reports from 2020

## Finance Elder's Report for 2020

Elder Alan Roberts, Finance

## Reporting the Session's Ministry Plan (church budget) for 2021

Elder Alan Roberts

*"The Session... has the responsibility and power... to establish the annual budget, determine the distribution of the Church's benevolence and order offerings for Christian purposes, providing full information to the congregation of its decisions in such matters."*

—The Book of Order, G-3.0205

## Item 1: Questions/Comments on the Session Ministry Plan (church budget) for 2021

*"Success is a church being where God wants it to be, doing what He wants it to do, when He wants them to do it."*

— Mark Brooks, The Charis Group

## Item 2: Taking Care of Our Staff and Approving Our Pastor's Terms of Call

Personnel Elder, Doug Brown

*"Don't you know that those who work in the temple get their food from the temple, and those who serve at the altar share in what is offered on the altar? In the same way, the Lord has commanded that those who preach the gospel should receive their living from the gospel."*

1 Corinthians 9:13–14

*"The congregation shall review the adequacy of the compensation of the pastor upon report of the prior review by the Session."*

—The Book of Order, G-2.0804

## Item 3: Motion to Conclude Questions/Comments on the Budget

## Thanking Our Outgoing Church Officers

**Elders:** Harry Argue  
Kate Dietry  
John Englehardt  
Peter Zielski

**Deacon:** Tom Stitgen

## Welcoming Our New Officers

**Elders:** Brett Cable, Stewardship  
Lynda Ferris-Olson, Fellowship  
Shane Fisher, Student Ministry

**Deacon:** Sharon Mikkelsen

## Motion to Adjourn

## Closing Prayer and the Lord's Prayer

***Our Father, who art in heaven; hallowed be Thy name. Thy kingdom come. Thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our debts as we forgive our debtors. And lead us not into temptation; but deliver us from evil; for Thine is the kingdom, and the power, and the glory, forever and ever. Amen.***

# making connections

While physically distant from each other, we are not separated. The church strives for unity by intentionally finding ways to bridge the gap and respond to the physical, emotional and spiritual needs of our faith family. By making these connections in 2020 we remain in communion with each other and our God!

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# Report of the Clerk

Elder Dianne Larson,  
Clerk of Session

## MEMBERSHIP



**742 as of December 31, 2019**

### Members Received:

Letter of Transfer	1
Confirmed	8
Profession of Faith/ Reaffirmation of Faith	1

**Total Members  
Received 10**

### Members Lost:

Deaths	7
<b>Margie Beck, Paul Fahrni, Maria Falkner, Jo Horst, Ken Huxhold, Jean Wigglesworth, Stuart Woolley</b>	

Removed 4  
**Total Members Lost 11**

**741**

as of December 31, 2020

## BAPTISMS



Children 4

**Finnegan Johnson  
Emilia Mohammadian  
Santiago Olayo  
Maggie Walker**

**4**

Baptisms in 2020

## FUNERALS



**James Armbruster  
Margie Beck  
Stuart Woolley**

**3**

Funerals in 2020



# MISSION REPORTS

# Adult Nurture & Spiritual Growth

## Elder Peter Zielski

The Year 2020 continued the growth of Adult Christian Education on Sunday Mornings between services and other times during the week until the C-word shut everything down for most of the year. Prior to that, we provided multiple opportunities for adults to grow in their faith:

1. Sunday School for Moms and Dads [and Grandparents]. This class, led by Elder Peter Zielski, met weekly between services in Room 304. We followed the same lesson plan as the children. It equipped parents and grandparents with the knowledge to discuss faith lessons with their children and grandchildren.
2. Bethel Series for the Congregation continued into 2020. Susan Vergeront and Lon Foree led a class through the New Testament from Fall 2019 through Spring 2020. Ken Manning, Christy Wright and Alan Roberts led a second Bethel class through the Old Testament, concluding in Spring 2020. They started a New Testament class in Fall 2020 and that class continued into 2021 with both in-person and virtual options.
3. Sunday Morning Bible Exploration for Adults in Room 102. For those seeking in-depth study, this class offered studies in various books of the Bible such as the Book of Revelation. The class featured DVD studies led by Dr. David Jeremiah.
4. Sunday Morning Meditation in the FPC Chapel. On first Sundays of the month, we offered the opportunity for church members to meditate on God's Word, led by Elder Lolly Lawrence.
5. Besides our Sunday offerings, we have numerous opportunities for church members and friends to grow in their relationship with God:
  - "The Light Team" Women's Bible Study on Monday afternoons led by Linda Bennin.
  - Bethel Series for the Congregation New Testament on Monday nights led by Lon Foree and Susan Vergeront.
  - Bethel Series for the Congregation Old Testament on Monday nights led by Ken Manning and Mary Trel Gimber.
  - Wednesday Morning Women's Bible Study Group for the Waunakee Community.
  - Adult Bible Study on Wednesday Evenings: Studied the Book of Revelation with Dr. David Jeremiah.
  - 807 Bible Study and Breakfast Group for Men met Saturdays at 8:07 AM at Spring Garden Restaurant in Waunakee. This nondenominational group has been meeting for over 15 years for food, fellowship and learning.
  - NO REGRETS CONFERENCE for Christian Men - February 1, 2020 - Eleven men from FPC joined 3000 men for worship, fellowship and learning at Elm Brook Church in Brookfield, WI.
  - Lenten Dinner and Devotional - Wednesday Nights - After Dinner on Wednesday nights during Lent, we had Devotions to learn about the Names of God and to draw more closely to Him, led by Elder Peter Zielski.
  - Online Bible Study with Dr. David Jeremiah on Wednesday Evenings - In October, 2020, Carolyn Harris began a virtual online Bible study entitled "Everything We Need," which has continued into 2021.

# Building & Grounds

Elder RJ Binau

Much of the buildings and grounds agenda for 2020 was put on hold by the Covid-19 pandemic. Team members and volunteers were able to get together in early May and do the spring clean-up of the outside grounds of the church. Their hard work on that day is much appreciated. Other aspects of the team's plans for some long-range discussion and potential improvements to the church's parking lot were put on hold for the year.

The Building & Grounds team had two other successes to highlight for the congregation.

First, the team, especially volunteer Sheldon Schall, worked hard to make the church as safe as possible during these trying times. Sheldon

installed touch free hand sanitizers at each main church entrance. Also, under Sheldon's guidance, the church was able to **upgrade the heating and air conditioning systems** with equipment that provides enhanced air filtration.

Second, throughout the current public health crisis, the church has made **Fellowship Hall available for critical American Red Cross blood drives** on numerous occasions during 2020. The December blood drive alone collected enough blood donations to save 153 lives. FPC should be proud of this contribution to the safety of our community.



You have made a tremendous difference for us to continue to meet the need during this difficult time for our country. We hope that the protective measures we put into place meet your and your donors' confidence.

Once again, on behalf of all the patients we serve and you have helped, THANK YOU! ” ”

**Red Cross' Central Wisconsin Regional Donor  
Services Executive**

# Children's Ministry

Elder Melissa Schall

2020 started off with our annual family **Bingo Bash in the Basement**, followed by hosting "Lotsa Pasta" Lenten dinner and the formation of two children's choirs.

In March, we switched gears to **online Sunday School**. In the spring, we thanked Lori Phelps for her service and welcomed Patricia Coley as our Children's Ministry Director. We hosted **BOLT, Staycation Bible School**.

In the fall of 2020, we offered a **Back-to-School Blessing and backpack tag** for all students and educators and mailed 175 "Jesus Loves You S'more" crafts to our children. We also held Wake Up & Worship during the outdoor in-person worship services and continued with weekly virtual Sunday School. Children's Ministry **organized our first ever Trunk or Treat, an outdoor Halloween event** for our families that was very well attended.

To help families build Christmas joy and anticipation, we offered a **Christmas Storybook Countdown** where families could watch a church


member read a Christmas book every night leading up to Christmas. Network 56 met virtually and had an opportunity to get to know each other and make a Christmas craft. A Christmas greeting and Nativity ornament/craft were mailed to all of our children. Many children and families participated in our **virtual Children's Nativity Service, "What God Wants for Christmas,"** which was shared online with our entire congregation.



“

When we first came here in 2013, we were specifically looking for a church that would play an active role in our 2-and-a-half-year-old's spiritual journey. Since the day he was baptized with his dad by Pastor Kirk, the congregation took the pledge to be a part of his spiritual life in different, meaningful ways, and FPC has consistently delivered on that promise.”

Debby Ochoa



**2020 required us to  
find creative ways  
to reach children  
and families and  
encourage them to  
grow in their faith.**

# Family Ministry

Christa Schmeelk, Director

What a JOY Family Ministry has been this year! We learned so much in our book studies for **Parents with Adult Children** and for those digging into **Racism from a faith perspective**. We connected with God and each other during classes for **Grandparents passing on Faith to Grandchildren** and multiple **Bible Studies on the book of James for women**.

MOPS continued at FPC this year, moving to Zoom in April and then outside as we became creative in supporting our moms of young children. People connected via Facebook for a Lenten Group and for live prayers. We offered **in-person yard visits and drive-through prayer**, as well as virtual **Family Connection groups and Meditations of Hope** during Advent.

The book of James says, "Draw near to God, and God will draw near to you." I pray that in 2021, our FPC Family—all ages—will take practical steps to draw near to God. Join us for a Bible Study, Watch Party, book study, or prayer in the new year! Let's cling to the wild and free love of Jesus together.



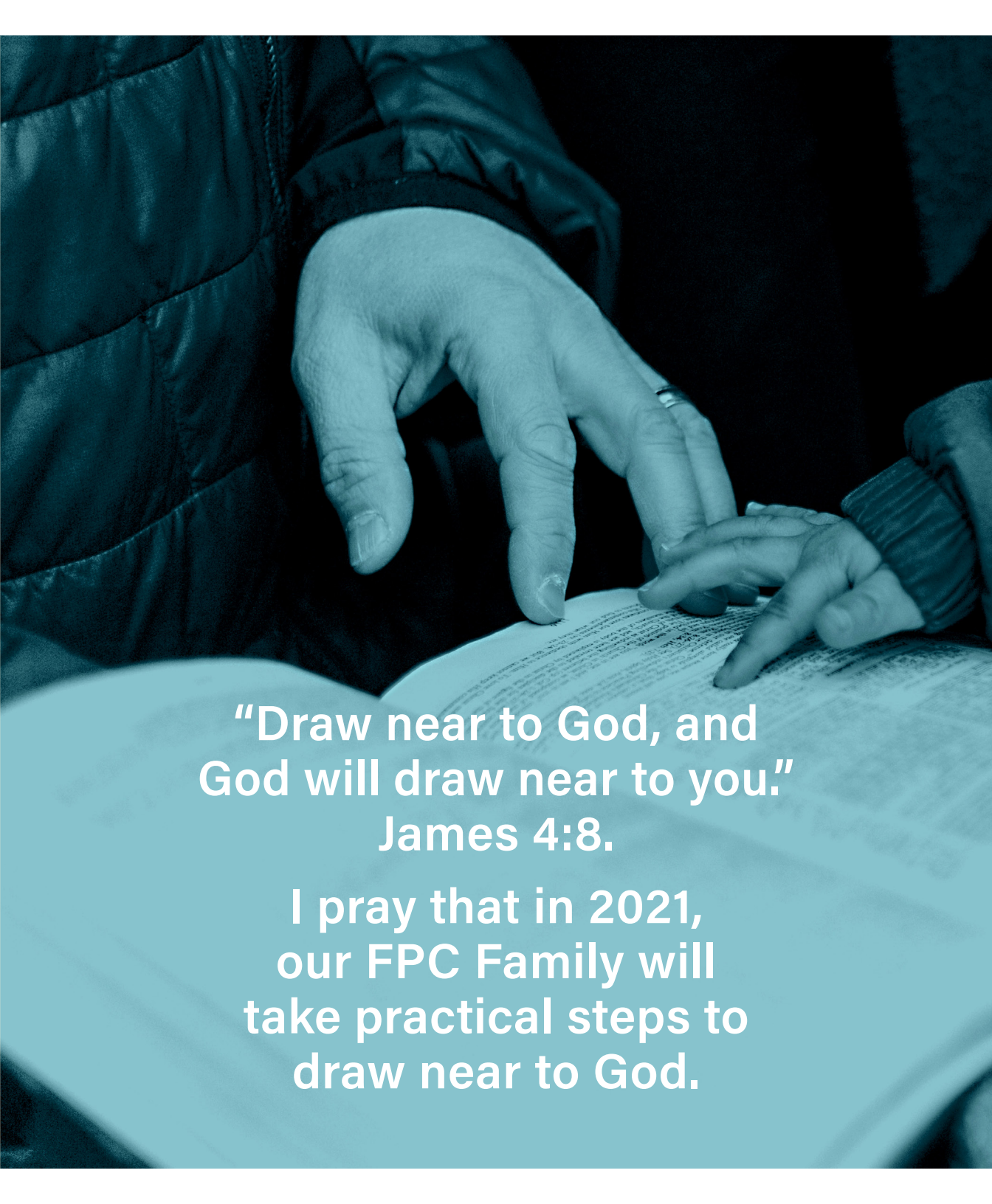
“

This was my first Bible study through FPC, and it came at a perfect time for me. It connected me with other women of the church and drew me closer to God when everything else seemed disconnected with the pandemic. I was reminded to cling to God and His word no matter the circumstances.”

”

**Allie Palmer Devine**

on the virtual women's Bible study "Cling" by Kim Cash Tate on the Book of James

A close-up photograph of two hands resting on an open book. The hands are positioned as if reading or praying. The image is overlaid with a teal color filter. The text is centered over the lower half of the image.

**"Draw near to God, and  
God will draw near to you."  
James 4:8.**

**I pray that in 2021,  
our FPC Family will  
take practical steps to  
draw near to God.**

# Deacons

Anne Acker, Laura Dortzbach, Barbara Evans, Patti Hottmann,  
Pam Knutson, Lisa Lerdahl, Ken Manning, Eileen Mathwig,  
Mark Mathwig, Tom Stitgen, Mike Mulcahy, Connie Pelton



The Deacons continued to creatively find ways to serve and meet the needs of our FPC family. Along with all our immediate concerns we have added a few extras in 2020:



- Deacon cards mailed to all church members letting them know we are here to serve.



- The Paper Crane ministry has been brought back.



- Deacon Care packages were sent to our college-bound students and the military shifted a bit this year to adjusted school year resulting from Covid.
- Greeting Cards project sent to our age 70+ members of FPC.

“

I appreciate the card and blessing from the Deacons. And I absolutely love the Barn Owl photo by Rona. I feel a kindred spirit with that owl—that picture is a treasure. Thanks to all. ”

**Charlotte Riddle**



“

Thank you for the beautiful quilt. It is a wonderful work of art and a labor of love. It is also a tangible symbol of God's love and grace that covers me each step of my journey. ”

**Peter Zielski**

# Mission Team

## Elder Glenn Myers

Although the updates are not as visible, the Mission Team at FPC has continued to donate our time, talents and treasures each day. Travel was not possible this year, but we were able to do some local volunteering where we could safely help those in need.

Missions in a Covid World meant changing things up by **donating to the groups we normally helped in person**. We reallocated funds to offer **additional donations to local food banks** like the Waunakee Food Pantry and the River Food Pantry. We donated to help the homeless and those falling on hard times due to loss of jobs through Porchlight and Friends of State Street Families. Plus, we found a new way to continue

the **Giving Trees** at Christmas for FPC families to directly help those in need during the holidays.

In a desperate 2020, we found that the work of the Mission Team was more important than ever. That's why we are extremely grateful for your generosity. Without the pouring out of love from giving hearts in the Name of God, many blessings that were made possible would have been missed. You should all have a warm feeling in your heart knowing what you have provided.

Please consider volunteering for the Mission Team if you are looking for a way to connect at FPC. We would love to show you what we do and how you will fit in!

“

Thanks to you, the OWH family, none of our life-saving programs have been hindered in any way by the economic downturn at home, and food distribution has been expanded to help families affected by the pandemic in Guatemala.”

**Kim & Randy Tews**, Outreach for World Hope



“

This gift means the world to us and the many area neighbors that it will support. Thank you!”

**Waunakee Neighborhood Connection**

# Fellowship

Elder Kate Dietry

We had such great plans for Fellowship in 2020! The Wednesday night Lenten dinner series, our fourth annual Passover Seder for Christians, and hosting an NCAA Final Four watch party, on 4/4—which had a great slogan: May the “Fours” be With You! (so clever!) The Mother’s Day pancake breakfast was planned and a large block of tickets reserved for an FPC family night at a Mallards game. But God had other ideas.

Our Fellowship Team has long used this verse as our guide: “They devoted themselves to the apostles’ teachings and to fellowship, to the breaking of bread and to prayer.” ~Acts 2:42 How could we bring people together during a pandemic causing global lockdowns and restrictions on gatherings? We had to get creative.

We started a **drive-up service to distribute Communion Elements**. Masked and gloved, we were thrilled to serve together as a team and pass out elements to members. It was great to see familiar faces (or at least part of them!) and have a quick conversation or prayer with them. This pick-up service will continue whenever on-site worship is not available.

This summer, we held three **Chairs and Prayers** events in FPC’s beautiful outdoor pavilion. Members brought their own chairs and we shared stories, read Scripture, listened to music and prayed together while maintaining six feet social distancing. All who attended felt that these events provided much-needed and sorely missed connections with our church family.

Finally, Fellowship was thrilled to facilitate a **Christmas Eve event** that offered an opportunity to let go of the chaos of a commercialized Christmas. Pastor Kirk read the account of the Nativity, while nearly 150 church members stayed safe and warm in their cars as they listened to the radio broadcast and watched the story highlighted in tableaux in the upper level windows of the church. I am so grateful to fellow Elders, staff members and volunteers who worked together to make this special event happen.


I have been indescribably blessed by my time on Session. It has been a privilege and an honor to serve our Lord and our church in this way. Through fellowship, we strengthen both our faith and our bonds as members of FPC. I look forward to gathering again with our church family in the near future.



Covid has made us all lonely for our friends! FPC’s fellowship activities, such as Chairs and Prayers and Halloween activities gave us all a safe opportunity to see our church friends’ faces, to catch up with their news, and pray together. It was a blessing!



**Susan Vergeront**



**Through fellowship, we  
strengthen both our  
faith and our bonds as  
members of FPC.**

# New Member Outreach

## Elder Wes Ray

FPC's outreach efforts have been stymied as a result of the COVID pandemic. A team of FPC members planned and a great many more members participated to provide our church's **Live Nativity** to the greater Waunakee community. The driveway was full much of the night as cars passed through the peaceful scene, celebrating Christ's birth. I appreciate the time and energy of all who made this possible.

Our greeting team, led by Rebekah Temple, contributed to the outdoor services enjoyed by many during the Fall season. I look forward to working with current and new members of our membership team to begin offering All About FPC classes as we get further through the pandemic, and classes like that are supported.



# Personnel

## Elder Doug Brown

During 2020, **FPC said goodbye** to a couple of FPC staff members, namely **Lori Phelps** (former Director of Children's Ministry) and **John Blandino** (former Worship Production Coordinator) and **welcomed new team members**, including **Patricia Coley** (new Director of Children's Ministry), **Joseph Berggren** (Videographer and Editor) and **Bram Groeneveld** (Worship Production Coordinator).

We also celebrated **milestone anniversaries** of several of our staff team, including **Alka Van Haren** (5 years), **Sam Robinson** (15 years), **Pastor Kirk Morledge** (30 years) and **Pat Ronspiez** (35 years)!



As 2020 was the year of COVID, a good deal of time was also spent addressing safety concerns and creating new COVID era staffing policies and procedures while helping to ensure staff had what they needed to work safely onsite or remotely.

Thanks to the hard work of Sue Gade, our Church Business Administrator, FPC was able to secure and utilize a **Payroll Protection Program** loan to help support payroll expenses; we are hopeful that the loan will be fully forgiven sometime in 2021.

“

I am so grateful for this opportunity to serve FPC and thank God for the flexibility to take care of my family, myself, and still be able to serve the children and families at FPC during this uncertain time. In this unique time God has provided us with skills to continue in his work in ways that many of us never thought of before! ”

**Patricia Coley**

On working remotely during the pandemic

# Student Ministry

Elder John Englehardt

2020 began with fun winter retreats, our dedicated team of volunteers connecting and caring for students weekly on Wednesday nights, small groups, Sunday mornings, and a fabulous group of students participating in the Confirmation journey. With all the unexpected twists and turns, our team was able to connect meet the spiritual and relational needs of our students in new and exciting ways.

Some highlights from the year were our **Confirmation class** and each of their mentors being flexible by finishing our last number of weeks together on Zoom. The Confirmands even shared their testimonies of faith in Christ through a new online service, allowing an expanded audience to hear the good news of Jesus. With the help of many from our ministry team, we gave our best shot at

**Wednesday night youth group via Zoom** but found that both students and adults were already a bit exhausted from so much time online. For our high school graduation celebration, Ezra and many of the Student Ministry volunteers drove in a **car parade to bring yard signs, balloons, and a graduation gift bag** to make these students feel loved by FPC.

In the Fall, all the way up through December, our **middle and high school students met on Wednesday nights to laugh, pray, and connect over a warm firepit** at both Ezra's house and FPC's new Outdoor Family Space. We couldn't have made it through without the flexibility, support, and participation of so many incredible students, parents, and ministry volunteers.

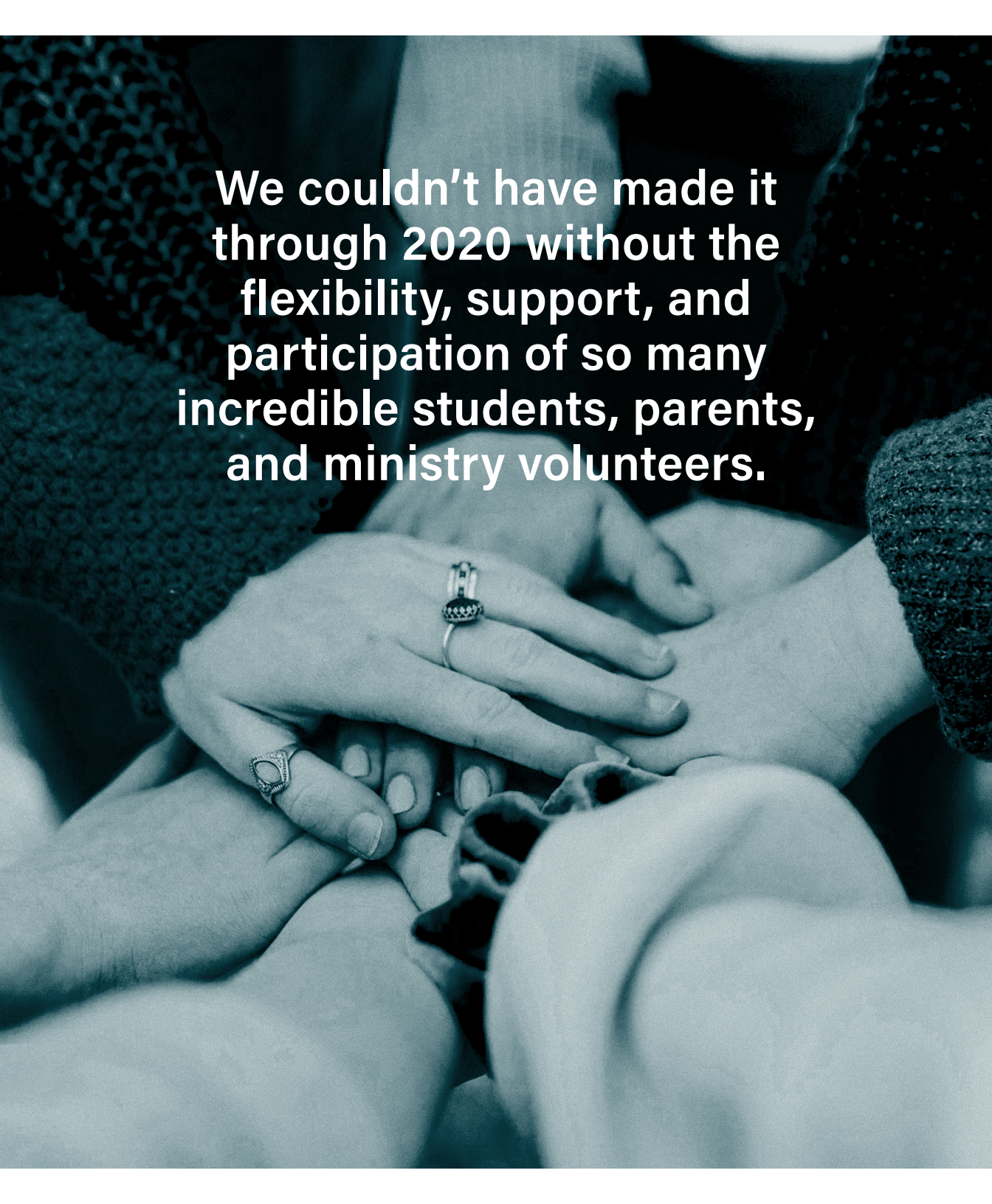
“

The youth ministry team at FPC is one of the highlights for our family. They offer so many different ways to grow our kids' faith, service and self-esteem. We are so thankful for the whole team! ”

Natasha Lutes



**We couldn't have made it  
through 2020 without the  
flexibility, support, and  
participation of so many  
incredible students, parents,  
and ministry volunteers.**



# Stewardship Ministry

Elder Harry Argue

Like every aspect of the church in 2020, due to the world-wide pandemic, Stewardship became a much greater challenge than anyone could have imagined at this time last year. Notwithstanding how difficult it was for many FPC members to deal with major financial uncertainties, most church members stepped up and completed their pledges. The actual amount contributed for 2020 was 97.7% of what was pledged at the start of the year. The excellent level of support is commendable and the Session is truly grateful. Thank you!

Last fall, FPC conducted its annual Stewardship drive, seeking pledges to enable the church to maintain and hopefully enhance its support of multiple ministries during 2021. Although the pandemic is still causing unprecedented uncertainty for everyone, the campaign theme "Hope Grows Here" was selected to illustrate that FPC has every intention of continuing to offer what the membership expects. With some pledges for 2021 still coming in after the end of 2020, 158 "pledging units" had committed \$701,879 for the work of our ministries in the new year.



“

I give at FPC because it's a blessing to give. Sharing our talent and our treasure is truly satisfying. But most important, I give because Jesus, the role model for my life, asked us to.”

Alice Honeywell, Elder

# FPC 2020



living faith together

family of faith

# Worship & Music

Elder Liz Weller

2020 was a year like no other at FPC. We began with 15 elf-helpers taking down the Christmas decorations, had a great response from our church kiddos forming two **Children's Choirs** that would share their musical gifts with us on Palm Sunday, congratulated **Sam Robinson for 15 years** of directing Joyful Noise and **Pat Ronspiez for 35 years** as church organist, worshipped together for two and half months, and then BAM! COVID-19!

Nancy Groeneveld, Bram Groeneveld and John Blandino did a quick turn around and got us worshipping virtually. In August, our beautiful outdoor shelter welcomed us as we experienced our **"first-ever OUTDOOR" Communion Service, baptism and Congregational Meeting!** The Worship & Music Team (I'm so grateful for each of them) met monthly to address worshipping safely in our COVID world guided by the work completed over the summer by the **Site Reopening Action Team.**

In a time of uncertainty and sadness, we have experienced familiarity and hope through the many talented worship and music leaders at FPC...Pastor Kirk, Pastor Ben, Nancy, Bram, John, Joseph Berggren, Eric Ross, our lay leaders, instrumentalists and vocalists. If awards are given for Outstanding Virtual Worship Services, then I nominate ours!

I feel blessed to have a high-quality virtual service that keeps us connected and active in our faith week after week. Yes, I got "goose-bumps" from our virtual Christmas Eve service when I listened to Jim Doing sing O Holy Night, I was inspired by Wendy Jones as she shared the story of Christ's birth, I shed a tear or two from O Come, O Come, Emmanuel/Schindler's List played by Nancy and Jenna O'Connor-Ross, I was moved by Pastor Kirk's message, I had the chance to welcome a baby in a manger by singing beloved Christmas carols, and I was able to raise a candle in hope while singing "Silent Night".

It has taken a "village" to help us get through a year like no other and for that I give thanks. I'm so honored to be part of our Worship & Music Team at FPC. God's blessings, grace and peace to all!




“

Dear FPC,

Thank you for your faithful sharing worship online with so many of us 'out-of-towners!' It's been a blessing during 2020 to get to know the FPC family—all because of the pandemic! ”

Neil & Carol Middleton Rockford, IL

A photograph of two hands clasped together in a prayerful gesture, resting on a dark, vertically-grained wooden surface. The hands are wearing light-colored, textured knit sleeves. In the upper right corner, there is a light-colored heart-shaped cutout in the wood. The overall image has a muted, teal-blue color cast.

**In a time of uncertainty  
and sadness, we have  
experienced familiarity  
and hope through the  
many talented worship and  
music leaders at FPC**

# 2020 Balance Sheet

Balance sheet as of December 31, 2020

ACCOUNT #	ACCOUNT NAME	YTD BALANCE	PREVIOUS YEAR BALANCE	AMOUNT DIFF YTD
<b>Assets</b>				
1.01.00	Checking Account - MSB -7349	0.00	(3,577.96)	3,577.96
1.02.00	Sweep Account - MSB -7066	0.00	324,237.47	(324,237.47)
1.03.00	New Checking Account - MSB - 88-7349	40,398.61	N/A	40,398.61
1.04.00	New Sweep Account - MSB - 88-7066	442,015.83	N/A	442,015.83
1.05.00	Stock	0.00	21,749.25	(21,749.25)
1.06.00	Petty Cash	300.00	300.00	0.00
	<b>Total Assets</b>	<b>\$482,714.44</b>	<b>\$342,708.76</b>	<b>\$140,005.68</b>
<b>Liabilities</b>				
2.03.00	403B Pension Payable	249.38	0.00	249.38
2.06.00	Next Year Prepaid Pledge Income	64,258.40	44,730.63	19,527.77
	<b>Total Liabilities</b>	<b>\$64,507.78</b>	<b>\$44,730.63</b>	<b>\$19,777.15</b>
<b>Fund Balance</b>				
3.01.00	General Fund	128,680.86	31,887.39	96,793.47
	<b>Total General Fund</b>	<b>\$128,680.86</b>	<b>\$31,887.39</b>	<b>\$96,793.47</b>
3.18.00	Pastor's Benevolence Fund	15,263.69	13,568.15	1,695.54
	<b>Total Pastors Special Funds</b>	<b>\$15,263.69</b>	<b>\$13,568.15</b>	<b>\$1,695.54</b>
3.21.00	Building Rental Deposit Fund	1,290.50	790.50	500.00
3.22.00	Per Capita Fund	236.10	82.40	153.70
3.24.01	Alice Parsons Memorial Fund	0.00	874.26	(874.26)
	<b>Total Session Special Funds</b>	<b>\$1,526.60</b>	<b>\$1,747.16</b>	<b>(\$220.56)</b>
3.26.00	Stephen Ministry Fund	290.44	290.44	0.00
	<b>Total Stephen Ministry Funds</b>	<b>\$290.44</b>	<b>\$290.44</b>	<b>\$0.00</b>
3.31.10	Christmas Offering - Staff Fund	75.00	88.50	(13.50)
3.31.30	K. Morledge Cont. Ed. Fund	1,200.00	1,200.00	0.00
3.31.31	B. Ehrets Cont. Ed. Fund	900.00	900.00	0.00
3.31.32	S. Gade Cont. Ed. Fund	818.41	818.41	0.00
	<b>Total Personnel Special Funds</b>	<b>\$2,993.41</b>	<b>\$3,006.91</b>	<b>(\$13.50)</b>
	<b>Total Loan Funds</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
3.32.10	Capital Improvement Fund	68,750.76	65,045.81	3,704.95
3.32.30	Church Sign Fund	0.00	657.32	(657.32)
3.32.60	Parking Lot Fund	11,135.99	8,135.99	3,000.00
	<b>Total Bldg &amp; Grounds Spec Fund</b>	<b>\$79,886.75</b>	<b>\$73,839.12</b>	<b>\$6,047.63</b>
3.33.00	Worship & Music Fund	1,624.50	556.55	1,067.95
3.33.10	Music Ministry Fund	1,305.26	1,305.26	0.00
3.33.15	Choir Fund	285.06	285.06	0.00
3.33.20	Choir Flower Fund	67.14	111.39	(44.25)
3.33.50	Organ Maintenance Fund	11,325.00	9,325.00	2,000.00
3.33.60	Sound System Fund	0.00	1,608.51	(1,608.51)
	<b>Total Worship &amp; Music Funds</b>	<b>\$14,606.96</b>	<b>\$13,191.77</b>	<b>\$1,415.19</b>

Balance sheet as of December 31, 2020

ACCOUNT #	ACCOUNT NAME	YTD BALANCE	PREVIOUS YEAR BALANCE	AMOUNT DIFF YTD
3.36.00	Fellowship Fund	18,349.31	20,188.17	(1,838.86)
3.36.10	New Horizons Fund	289.89	289.89	0.00
	<b>Total Fellowship Spec. Funds</b>	<b>\$18,639.20</b>	<b>\$20,478.06</b>	<b>(\$1,838.86)</b>
3.37.00	Children's Ministry Fund	2,941.57	1,121.57	1,820.00
3.37.20	Network 56 Mission Fund	0.00	192.00	(192.00)
	<b>Total Childrens Min Spec Funds</b>	<b>\$2,941.57</b>	<b>\$1,313.57</b>	<b>\$1,628.00</b>
3.38.10	Small Groups Fund	244.37	244.37	0.00
3.38.20	Fin. Peace Scholarship Fund	100.00	100.00	0.00
	<b>Total Adult Ed. Special Funds</b>	<b>\$344.37</b>	<b>\$344.37</b>	<b>\$0.00</b>
3.39.20	Website Fund	0.00	477.17	(477.17)
	<b>Total Church Office Funds</b>	<b>\$0.00</b>	<b>\$477.17</b>	<b>(\$477.17)</b>
3.40.00	Family Ministry Memorial Fund	12,747.22	15,552.59	(2,805.37)
3.40.10	MOPS Fund	4,623.16	4,582.03	41.13
	<b>Total Family Ministry Funds</b>	<b>\$17,370.38</b>	<b>\$20,134.62</b>	<b>(\$2,764.24)</b>
3.41.00	Student Ministry Special Fund	52,869.69	52,574.96	294.73
3.41.10	Confirmation Fund	0.00	140.00	(140.00)
3.41.20	Student Scholarship Fund	0.00	400.00	(400.00)
3.41.30	High School Winter Retreat Fund	291.82	1,337.00	(1,045.18)
3.41.50	Middle School Winter Retreat Fund	138.69	1,041.00	(902.31)
	<b>Total Student Ministry Special Funds</b>	<b>\$53,300.20</b>	<b>\$55,492.96</b>	<b>(\$2,192.76)</b>
3.42.20	Student Mission Trip Fund - Current	3,250.00	1,800.00	1,450.00
3.42.50	Students Doing Mission Fund - Ongoing	43,662.19	29,667.19	13,995.00
	<b>Total Student Mission Funds</b>	<b>\$46,912.19</b>	<b>\$31,467.19</b>	<b>\$15,445.00</b>
3.43.00	Mission Special Fund	27,314.60	25,569.60	1,745.00
3.43.15	Madison East Mission Fund	241.52	241.52	0.00
3.43.81	Soar Kenya Academy Fund	0.00	964.00	(964.00)
	<b>Total Mission Team Spec. Funds</b>	<b>\$27,556.12</b>	<b>\$26,775.12</b>	<b>\$781.00</b>
	<b>Total Mission Special Funds</b>	<b>\$74,468.31</b>	<b>\$58,242.31</b>	<b>\$16,226.00</b>
3.44.00	Deacons Special Fund	1,504.43	2,478.73	(974.30)
3.44.10	Deacon Prayer Shawl Fund	85.64	85.64	0.00
3.44.20	Deacon Food Angels Fund	1,303.85	1,399.76	(95.91)
	<b>Total Deacon Special Funds</b>	<b>\$2,893.92</b>	<b>\$3,964.13</b>	<b>(\$1,070.21)</b>
3.50.00	FPC Endowment	5,000.00	N/A	5,000.00
	<b>Total Endowment Fund</b>	<b>\$5,000.00</b>	<b>\$0.00</b>	<b>\$5,000.00</b>
	<b>Total Funds</b>	<b>\$418,206.66</b>	<b>\$297,978.13</b>	<b>\$120,228.53</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$482,714.44</b>	<b>\$342,708.76</b>	<b>\$140,005.68</b>

## 2020 Pledge Information

Pledged for 2020 from 2019 Annual Report	\$764,480.00
Additional Pledges Received for 2020	\$1,680.00
Total Pledges for 2020	\$766,160.00
Total Amount Received - 2020 Pledges	\$748,662.94
Percent of 2020 Pledges Received	97.7%

\* Includes 2020 pledges prepaid in 2019.

## 2021 Pledge Information

Total Number of Pledges Received To Date	158
Total Amount Pledged for 2021 To Date	\$701,879.00

Stewardship Elder: Harry Argue (2020), Brett Cable (2021)

Finance Elder: Alan Roberts

## Building Care and Maintenance

A friendly reminder – it is our responsibility and our obligation as members of FPC to care for and maintain the beautiful building that the Lord has given us. In 2021, your pledged giving has not allowed us to budget many dollars for the care and maintenance of our building. As a church family we will have to rely on your generous hearts to provide the needed funds to support our building maintenance so it can serve us for many years to come.

In addition to general maintenance and care of our facilities, key areas needing to be addressed in the coming year is maintenance of our multiple, aging heating and cooling systems and our deteriorating parking lot. If you want to make a special donation specific to building and grounds, please contact Sue Gade in the church office. Thank you!

## 2021 Budgeting Approach

The following factors drove Session's 2021 FPC Budget:

*Significant decline in pledges: \$701,879 for 2021 vs. \$766,160 for 2020 (9.2% decrease)*

*Significant surplus in 2020 General Fund (\$128,681 carryover based on giving at 98% of pledges, underspend in most all ministry areas during COVID, and \$131,400 in federal Payroll Protection Plan grant).*

*A 50% decrease in Mission spending to ensure continuity of full-time staff.*

In several recent years FPC has adopted a "faith budget." Given the uncertainty of Covid-19 recovery and giving, Session has approved a budget with a surplus of \$15,448 as a hedge against a giving shortfall or increased ministry expenses including Covid-19 practice/expense adjustments. Session will be reviewing progress on a quarterly basis during 2021 to scale ministry investments up or down based on actual results.

## FPC Endowment

During 2020 Session approved an endowment fund as a giving vehicle for general memorials and bequests. The endowment is managed by four trustees elected by Session (two Session members and two at-large members) with an eye towards sustaining investment in buildings and grounds and new or enhanced ministry areas. We encourage you to consider this endowment in your memorial gifts and estate planning.

## Wish List

If you would like to make a donation to purchase something from the church's Wish List, that document is available on our website, [myfpc.org](http://myfpc.org), under **"Give."**

## 2020/2021 General Fund Budget Summary Approved by Session 1/20/2021

ACCOUNT NAME	2019 ACTUAL	2020 BUDGET	2020 BUDGET	ADJUSTMENT FOR PPP LOAN	2021 BUDGET
Pledged Income	\$ 739,077.60	\$ 748,662.94	\$ 760,000.00		\$ 680,000.00
Unpledged Income	\$ 125,551.27	\$ 156,099.68	\$ 145,000.00		\$ 180,000.00
Loose Offering	\$ 10,597.71	\$ 1,624.54	\$ 10,000.00		\$ 5,000.00
<b>Total Regular Income</b>	<b>\$ 875,226.58</b>	<b>\$ 906,387.16</b>	<b>\$ 915,000.00</b>		<b>\$ 865,000.00</b>
Christmas Offering - GF	\$ 3,128.50	\$ 6,052.50	\$ 3,000.00		\$ 5,000.00
Sunday School Offering	\$ 32.02	\$ 2.00	\$ -		\$ -
Building Rental Income	\$ 6,222.00	\$ 2,674.60	\$ 6,000.00		\$ 3,000.00
Interest Income	\$ 9,840.21	\$ 2,224.17	\$ 6,000.00		\$ 600.00
Stock Gain/Loss	\$ 2,096.22	\$ 178.25	\$ -		\$ -
<b>Total Other Income</b>	<b>\$ 21,318.95</b>	<b>\$ 11,131.52</b>	<b>\$ 15,000.00</b>		<b>\$ 8,600.00</b>
<b>Total General Fund Income</b>	<b>\$ 896,545.53</b>	<b>\$ 917,518.68</b>	<b>\$ 930,000.00</b>		<b>\$ 873,600.00</b>
<b>EXPENSE</b>					
People Doing Ministry	\$ 668,588.16	\$ 605,581.52	\$ 769,733.00	\$ 730,949.25	\$ 756,042.34
Building and Grounds	\$ 95,655.00	\$ 77,063.27	\$ 107,675.00	\$ 81,485.93	\$ 101,770.00
Worship and Music	\$ 15,039.83	\$ 13,533.00	\$ 13,533.00	\$ 13,533.00	\$ 11,885.00
Stewardship	\$ 6,219.42	\$ 7,239.12	\$ 6,550.00	\$ 7,239.12	\$ 7,650.00
New Member Outreach	\$ 4,667.78	\$ 1,431.46	\$ 6,250.00	\$ 1,431.46	\$ 4,425.00
Fellowship	\$ 6,716.76	\$ 854.23	\$ 5,800.00	\$ 854.23	\$ 3,375.00
Children's Ministry	\$ 6,598.54	\$ 3,799.22	\$ 10,830.00	\$ 3,799.22	\$ 5,420.00
Adult Christian Education	\$ 1,177.66	\$ 92.50	\$ 2,700.00	\$ 92.50	\$ 750.00
Church Office	\$ 39,015.37	\$ 42,212.52	\$ 51,475.00	\$ 43,822.13	\$ 43,055.00
Family Ministry	\$ -	\$ 928.12	\$ 3,000.00	\$ 928.12	\$ 2,000.00
Student Ministry	\$ 6,673.80	\$ 2,489.83	\$ 8,850.00	\$ 2,489.83	\$ 5,640.00
Student Mission	\$ 13,050.00	\$ 13,725.00	\$ 13,725.00	\$ 13,725.00	\$ 4,325.00
Mission	\$ 74,472.66	\$ 51,108.86	\$ 77,775.00	\$ 51,108.86	\$ 38,925.00
Deacon Ministry	\$ 2,064.22	\$ 866.56	\$ 2,425.00	\$ 866.56	\$ 1,150.00
<b>Total General Fund Expense</b>	<b>\$ 939,939.20</b>	<b>\$ 820,925.21</b>	<b>\$ 1,080,321.00</b>	<b>\$ 952,325.21</b>	<b>\$ 986,412.34</b>
<b>Shortfall (Income minus Expense)</b>	<b>\$ (43,393.67)</b>	<b>\$ 96,593.47</b>	<b>\$ (150,321.00)</b>		<b>\$ (112,812.34)</b>
<b>Plus 1/1/21 General Fund Balance</b>					<b>\$ 128,260.59</b>
<b>Net Difference</b>					<b>\$ 15,448.25</b>

If you would like a copy of the church's 2021 Budget detail, please contact Sue Gade, FPC Church Business Administrator, at [sgade@myfpc.org](mailto:sgade@myfpc.org) or 608-949-9445.

PDF versions of this report are available by email or download from [myfpc.org](http://myfpc.org). Additionally, if you have questions regarding the Budget or any finance topics in this report, please address questions to Alan Roberts, Finance Elder (608-977-0692 or [billbarilko51@gmail.com](mailto:billbarilko51@gmail.com)) or Sue Gade, our Church Business Administrator.



**First Presbyterian Church of Waunakee, Inc.**

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